



Young Carers Project Worker

Salary: Band 5, £2,079 to £2,218 per annum for three hours (£25,652 to £27,363 FTE)

Contract: Permanent

Hours: Part-time (3 hours per week) - Saturdays, 9:30.am to 12:30.pm, working with young people between 8 and 14 years old

Portsmouth Local Authority is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment to improve outcomes for children.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

Every post is subject to PCC and Portsmouth Safeguarding Children Partnership safer recruitment procedures.

The Service

The Young Carers Service is part of the wider Early Help and Prevention Service in the city

The Early Help and Prevention Service in Portsmouth is a new way of doing things – providing extra practical help with families early on, to stop problems getting worse. We talk with families about the things that are most important to them, what might help and what we can do differently to help them. This is how we start working together with the whole family to help get things back on track.

We are committed to working with families to repair harm and relationships. We are restorative in all we do, working closely with partnership agencies to provide high challenge and high support, building strong relationships between practitioners and their families. We have been recognised by Ofsted as a "Good" Local Authority, working systemically to provide services improving outcomes for children and their families.

As a service we take pride in our work by valuing others, focusing on what's important so that we make a real and positive difference. Our values are outlined in our Ways of Working and our Guiding Principles and if they reflect how, you are, and how you work then this could be the role that meets your expectations.

A Young carer is a young person up to the age of 25, who cares for or helps care for a family member who has a long-term illness, disability, mental health condition or whose substance use impacts them and their family.

The Young carers service provides group activities and individual support to enable young people to step away from their responsibilities and enjoy time with friends.

What is the role?

- You will assist in delivery of activity sessions for Young Carers aged between 8 and 14 years old, or 14 years and over.
- You will establish effective relationships with Young People whilst ensuring a safe, friendly, relaxed environment.
- You will work alongside and assist the Co-ordinator, Project Workers and Volunteers in ensuring the smooth running of the group / activities.
- You will assist with keeping a record of the young carers attendance for evaluation purposes and keep the co-ordinator informed of any issues/developments concerning the group and work with the co-ordinator when appropriate for planning etc.
- You will participate in supervision as required by the line manager.
- You will ensure that the department's Confidentiality Policy is upheld.
- You will observe the duty to all Health and Safety rules and to take all reasonable care to promote the health and safety of oneself and others, and knowledge of child protection.

Who is the person?

You will:

1. Have experience of working with Young People in a playscheme or Youth Work setting.
2. Understand the needs of Young Carers and how this may impact their day to day lives.
3. Be able to initiate and build relationships which empower Young People.
4. Be an active listener.
5. Have experience of working as part of a team in planning and organising activities and to ensure they are achieved in a timely and effective way.
6. Have the skills to work as a team in providing a safe, fun, friendly & relaxed atmosphere.
7. Have excellent communication skills, both verbal and written, and can maintain accurate written records.

8. Be committed to anti-discriminatory practice. Be open to minded but recognise and challenge inappropriateness in someone's behaviour or language when necessary.
9. Be committed to identifying training needs and promoting development
10. Be committed to promoting the safety of Young Carers and staff.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way, and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.