Portsmouth CITY COUNCIL

Senior Youth Worker (Rant Music Studio)

Salary: Band 6 - £29,170 - £33,119 p.a. (£11,037 - £12,531 pro rata for 14 hours)

Hours per week: 14 hours per week (including some daytime hours and some evenings from 18:00 - 21:00 TBC)

Location: Rant Music Studio, Buckland, Portsmouth. Staff need to be flexible in terms of availability as well as working from different sites.

Contract type: Permanent

Portsmouth City Council is committed to safeguarding and promoting the welfare of children, and young people, and expects all staff and volunteers to share this commitment. Every post is subject to PCC and Portsmouth Safeguarding Children Partnership safer recruitment procedures.

This role requires a Disclosure and Barring Service (DBS) check at Standard/Enhanced level which will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

The Service:

The youth service aim to improve outcomes for young people aged 11yrs- 19yrs and up to 25yrs for young people with learning difficulties and disabilities. We do this through, Information, Advice, Guidance and a range of activities provided through our youth clubs and projects. We support vulnerable young people who are at risk or future risk of further problems such as substance misuse, youth offending, teenage pregnancy and homelessness.

As a service we take pride in our work by valuing others, focusing on what's important so that we make a real and positive difference. Our values are outlined in our Ways of Working and if they reflect how you are and how you work then this could be the role that meets your expectations.

You can find out more about PYC here: **pycportsmouth.co.uk**

What is the role?

You'll be working with young people aged between 11-19 years, and up to 25 for those with learning difficulties and disabilities, in a specific youth project based in Rant studio. You will encourage young people's participation in the project and in planning and running activities and sessions with them. Building relationships with these young people is critical, by being a good listener, allowing the young people to lead the sessions, as well as supporting them in a non-judgemental way, including signposting them on to other services as and when required.

You will be expected to support the work under the direction of the project co-ordinator. Your duties could include supporting young people with recording their music, songwriting, band rehearsals, playing an instrument, or any other music-related activities. Occasionally, you will support some off-site activities and events across the city as part of our wider youth club service.

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Who is the person?

You need to:

- Have experience of working with young people from age 11-25 years, be enthusiastic and able to make and maintain effective relationships in a youth music setting.
- NYA Level 2 Award/Certificate in Youth Work Principles & Practice or equivalent experience or similar qualification.
- Have excellent communication skills and be able to engage effectively with young people, staff, and stakeholders in a restorative way.
- The ability to converse at ease with young people and are key partners in Children's Social Care, whilst providing advice in accurate spoken English, which is essential for this post.
- Be able to plan group activities onsite and off-site that engages young people and encourages learning and self-development, including taking part in the Duke of Edinburgh Award (DofE) programme.
- Be self-directed, able to work as part of a team, and role model professional practice to staff, demonstrating effective ways of engaging young people, and measuring/evaluating their progress, participation, and development.
- Be able to recognise when young people are having issues and be able to respond appropriately, offering support and signposting to other agencies.
- Be able to make sound decisions to ensure the safety and well-being of young people, staff, and the wider community.
- Be friendly and approachable with a sense of humour and lots of patience.
- An understanding of anti-discriminatory practice is essential, along with the empowerment and safeguarding of young people.
- An understanding of and/or some experience in working with young people who have LDD/SEND and young people that are neurodivergent.
- Have experience of working with young people who are care experienced as well as experience of working with young people who have experienced ACE's
- Be open-minded and non-judgemental but recognise and challenge inappropriateness in a young person’s behaviour or language when needed.
- Experience of using Logic Pro in a recording capacity and a preferred instrument such drums bass guitar or vocal.
- Be flexible in your hours of work as you will need availability to work in the evenings daytimes and occasional weekends as well as working from different sites.

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You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

General Data Protection Regulation (GDPR)

Portsmouth City Council is the Data Controller of any personal information you provide when applying for a job. It will only be used in connection with the recruitment process and will not be kept for longer than necessary. For more detailed information you can access the Data Protection Privacy Notice on our careers portal.