

Playworker

Salary: Band 5 - £26,473 - £28,239 p.a. (£21,474 - £22,896 pro rata)

Permanent

30 hours per week on annualised hours contract usually working a rota between 18 and 37 hours per week including weekends and evenings. Peak demand for service is during school holidays with no more than equivalent of 5 days leave to be taken in the summer holidays and no more than equivalent of 10 days leave to be taken in school holidays per leave year. The service is open Monday to Saturday. A limited amount of 6 day/week working is required to ensure rota cover.

You may be working from any of our 6 Adventure playgrounds which are located between PO1 - PO6.

Link to PYC website - <https://www.pycportsmouth.co.uk/play>

Portsmouth City Council is committed to safeguarding and promoting the welfare of children, and young people, and expects all staff and volunteers to share this commitment. It is also committed to promoting quality childcare across the City that works to improve outcomes for children.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

Every post is subject to PCC and Portsmouth Safeguarding Children's Board safer recruitment procedures.

What is the role all about?

Are you passionate about creating unforgettable experiences for children and families? Join our dynamic team at a council-run Adventure Playground, where every day is packed with creativity, energy, and fun!

As a Playground Activity Leader, you'll be at the heart of the action—organising and delivering a wide range of exciting activities for children aged 6 to 13. From arts and crafts to sports, games, and imaginative play, you'll help bring joy and adventure to every session

You'll engage with children from diverse backgrounds, build positive relationships with families, and work closely with your teammates to create a welcoming, inclusive, and safe play environment. You'll also play a key role in maintaining site safety and reporting any potential hazards.

Beyond the day-to-day fun, you'll support the development of the playground itself—helping a space that reflects the needs and voices of local children, all while following Portsmouth City Council's policies and procedures.

You will be organising and running activities for children aged 6 - 13 and families on a council run Adventure Playground. Activities include arts and crafts, games, sports and other creative activities. You will be engaging and communicating with children from varying backgrounds as well as interacting with their parents and your own colleagues.

You will also be responsible for ensuring the sites are a safe environment for children to play in and report any potential dangers.

You will be supporting the Adventure Playground staff team to develop the play facility having regard for the needs of local children and in line with PCC policies & procedures.

Who is the person?

You need to:

1. Be aged 16 or over as this is a requirement for the role.
2. Be able to relate to younger people aged 6 - 13 years. Previous experience working with children would be an advantage.
3. Be self-motivated and have enthusiasm to support physical and creative activities for children.
4. Be able to deal with conflict and work well under pressure.
5. Have good communication skills in talking to a wide range of people including children, parents, and colleagues. The ability to provide advice in accurate spoken English is essential for the role.
6. Be a team player who can work in small teams effectively.
7. Demonstrate an understanding for Safeguarding children in this role.
8. Be aware of the relevant Health and Safety regulations.
9. Having a qualification in Play Work would be advantageous but not essential.
10. Be flexible to work across all of the Council Adventure Playgrounds.

When completing the application form, please thoroughly tailor your application to the 'Who is the Person' points with the use of examples from your experience. This is really important or you are likely not to be shortlisted.

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way, and you can withdraw your consent at any point in the recruitment process, and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.

This role is eligible for a DBS check and the DBS have published a privacy notice to ensure individuals are fully informed of the use of their personal data; their rights and that Portsmouth City Council are meeting the necessary requirements when submitting DBS checks. It is important that you read and understand this privacy policy before any application is submitted to the DBS.

Visit the Gov website to read the full notice.

Please include the below statement in your application. It is important you know your rights.

I have read the Standards/Enhanced Check Privacy Policy for applicants, and I understand how the DBS will process my personal data and the options available to me when submitting an application Signed Dated.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.