

Strategic Programme Lead for Community Health Development (Health and Care Portsmouth)

Salary: Band 12 - £50,787 to £54,999 Per annum

Hours: 37 hours per week

Contract : Fixed term until March 2027

Location - Civic Offices, Guildhall Square, PO1 2AL

Reporting to: Assistant Director of Public Health

Accountable to: Director of Public Health and Chief Officer of HIVE Portsmouth

Line management responsibility: Transformation Manager (Community and Inclusion Health) and Cost of Living Support Officer

Main purpose of job

Reporting to the Assistant Director of Public Health and accountable to the Director of Public Health and Chief Officer of HIVE Portsmouth, this joint role will work across Portsmouth City Council and HIVE Portsmouth within Health and Care Portsmouth.

This strategic role will work with a wide range of key stakeholders and communities to support an asset-based community development approach to develop and deliver co-produced health and wellbeing support services in local areas. The individual will be responsible for overseeing and coordinating work across partners and bringing organisations and residents together to develop a community front door model. This will build on the strengths of local communities and supports the development of services which enable the people of Portsmouth to live healthy, safe and independent lives, with care and support that is integrated around the needs of the individual at the right time, and in the right setting.

The work will align with the Health and Care Portsmouth joint forward plan, Portsmouth's City Vision, the city's Health and Wellbeing Strategy, and the strategic aims of HIVE Portsmouth.

Working arrangements

You will be employed by Portsmouth City Council in the Public Health directorate, reporting to the Assistant Director of Public Health, and will be accountable to the Director of Public Health and the Chief Officer of HIVE Portsmouth.





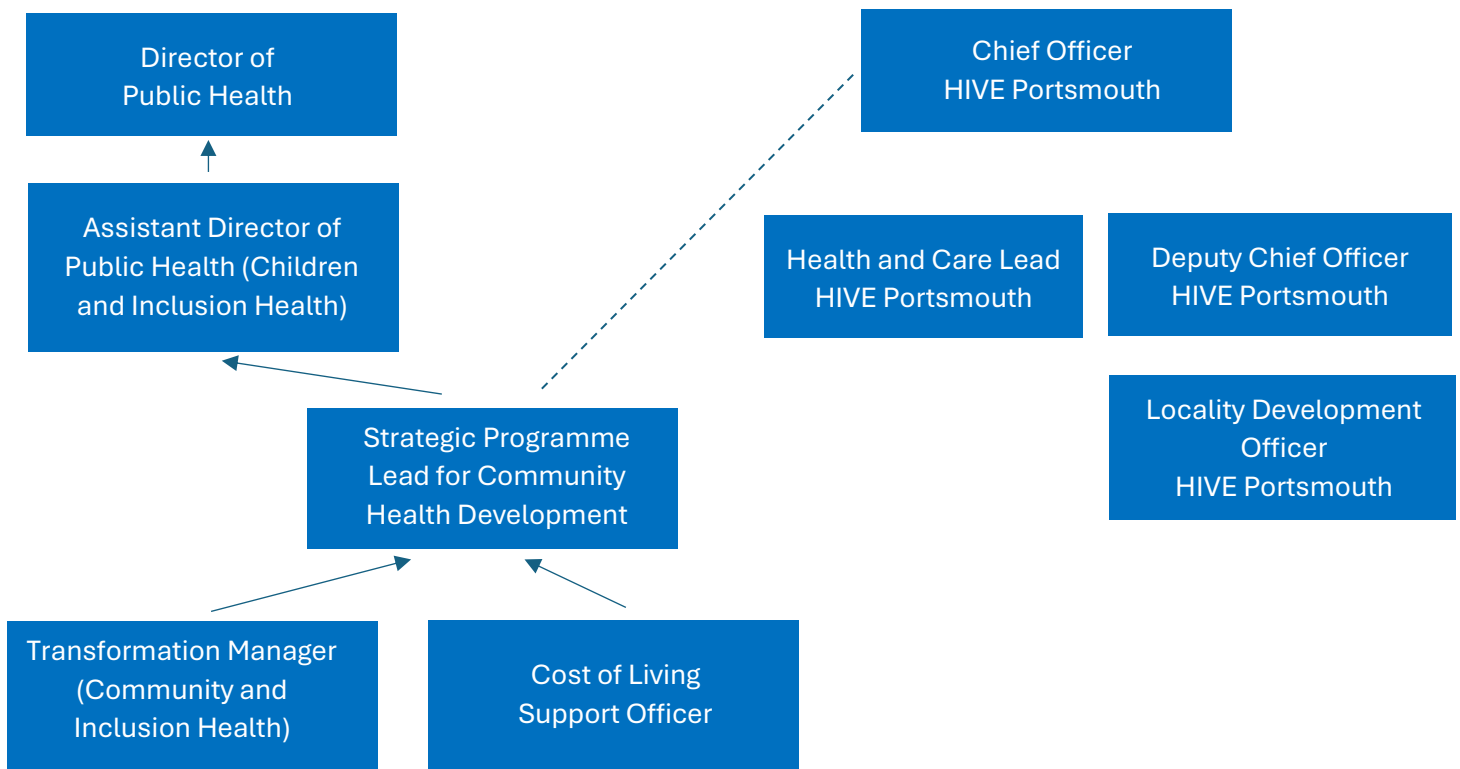
The role will enhance existing working arrangements between Portsmouth City Council and HIVE Portsmouth within Health and Care Portsmouth, a long-established partnership arrangement between six health and care organisations in the city.

Health and Care Portsmouth is an ambitious transformation programme that is already changing the way we plan and provide health and social care in Portsmouth. It brings together six healthcare organisations across the city, to work in partnership and break down barriers between organisations. It allows us to put people at the heart of the services we develop and offer, so they receive better care and more seamless support.

The six organisations involved in Health and Care Portsmouth are: Hampshire and Isle of Wight Healthcare NHS Foundation Trust, HIVE Portsmouth, NHS Hampshire and Isle of Wight Integrated Care Board, Portsmouth City Council, Portsmouth Hospitals University NHS Trust and Portsmouth Primary Care Network.

Portsmouth City Council and HIVE Portsmouth have a strong ethos of working in collaboration with our partners and this collaborative way of working will form a key component for this role.

Team structure



Key responsibilities

This strategic role is based in the Public Health directorate but is a joint role with HIVE Portsmouth as part of the Health and Care Portsmouth partnership, to shape the city's approach to asset-based community development and reduce health inequalities. We will do this by empowering communities and working alongside local residents and VCSE organisations to develop and deliver access to high-quality support and services in local communities.

The programme of work includes:

- Articulate a clear vision and strategic approach for reducing health inequalities in Portsmouth through asset-based community development.
- Engage councillors, directors and senior leaders across Health and Care Portsmouth organisations and other partners to enable a joined-up approach to asset-based community development, ensuring communities are engaged, involved and empowered to live healthy, safe and independent lives.
- Strategic lead for the development of the Healthy Living in Paulsgrove and Healthy Living in Portsea projects, working with partners and residents to develop a community front door model which develop and deliver access to high-quality support and services in the local community that improve health outcomes for individuals.
- Explore opportunities to further expand the Healthy Living work and the development of a community front door model, in line with HIVE Portsmouth's strategic plan.
- Support the delivery of the council's Cost of Living offer and build on and develop the council's already established Community Champion programme and Live Well events programme, focusing on the 'causes of the causes' and ensuring this is linked with the asset-based community development approach.
- Scope and develop sustainable approaches and innovative models for co-production with communities, and particularly those who are underrepresented/marginalised, in order that they can actively participate in and influence decision making.
- Develop and manage trusted relationships with community engagement key opinion leaders, partners and stakeholders to ensure effective networks, communication and collaboration are created, nurtured and enhanced.
- Work with residents, community groups and networks, and VCSE alliances to identify gaps in provision and work alongside communities to develop innovative solutions based on community insight and needs assessments, adapting to local need where appropriate.
- Interpret and communicate data and learnings from the Public Health Intelligence Team, including the Joint Strategic Needs Assessment, about health inequalities and causes of the causes in Portsmouth and supplementing this data with people-led insight from the community and VCSE alliances.
- Provide and present formal written reports and evaluations to the Health and Care Portsmouth Partnership Board, HIVE Portsmouth Senior Management Team and Health and Wellbeing



Board, on the impact of health inequalities for residents and the progress of asset-based community development to help shape services for residents.

- Embed a culture of shared and collaborative learning across community health development, ensuring work aligns with the Health and Care Portsmouth joint forward plan, HIVE Portsmouth strategic aims, Portsmouth's City Vision, and the city's Health and Wellbeing Strategy, as well as specific projects such as National Institute for Health Research (NIHR) Health Determinants Research Collaboration (HDRC) and NHS Hampshire and Isle of Wight's Integrated Neighbourhood working.
- Look for opportunities and support funding applications by the council, HIVE Portsmouth and partner agencies for additional resources to reduce health inequalities through asset-based community development.
- Line management of the Transformation Manager (Community and Inclusion Health) and Cost of Living Support Officer.

Person specification

The ideal candidate is someone who:

1. Is educated to degree level in a relevant subject (or equivalent level qualification) or substantial relevant experience in a similar role.
2. Has an excellent working knowledge and understanding of the purpose and scope of Health and Care Portsmouth, including the five priority areas and specific challenges of delivering in work around reducing health inequalities.
3. Has strategic understanding and vision and the ability to work collaboratively across a wide range of organisational and cultural boundaries to deliver change.
4. Has experience in project management with comprehensive knowledge of project principles, techniques and tools within complex and challenging environments.
5. Has experience of working as a strategic lead on projects and budgets, ensuring adequate resources are in place and that plans are clearly communicated with staff and key stakeholders, and that delivery is monitored and evaluated.
6. Has experience of communicating and developing working relationships with a wide range of stakeholders including Councillors, Directors, senior staff across the council and partner organisations.



7. Has experience of working with residents and a good understanding of different approaches to reach a range of communities.
8. Has experience and substantial knowledge of working alongside community groups, voluntary organisations and partnerships,
9. Has outstanding written and verbal communication and high-quality interpersonal skills that can influence and empower a wide range of stakeholders to develop, co-produce and deliver innovative solutions.
10. Has experience of reviewing and analysing qualitative and quantitative research and reports to extract relevant data and learning and is able to present this to a new audience.
11. Is a well organised, highly motivated self-starter who can manage their own time, prioritise competing demands and work with autonomy, and has a strong team ethic and ability to work collaboratively and effectively.
12. Can demonstrate leadership at all levels with the ability to line-manage, facilitate and chair meetings, and develop and deliver workshops and presentations.
13. Has knowledge and experience utilising IT systems with proven proficiency in Microsoft 365 and experience of working virtually.
14. Personally demonstrate, develop and lead your service in accordance with the values and behaviours set out in the PCC Behaviour Framework and reflects HIVE Portsmouth values.

You may also have:

1. Experience of working in the public sector and/or health and care environment
2. A network of relevant contacts in Portsmouth communities or among partners
3. Experience of working in a large, complex and distributed organisation
4. Experience of working within VCSE organisations
5. Experience of strengths-based focused engagement with communities

A DBS Check at a basic level will be required for this post.



Working hours

Contractual hours are 37 hours per week, but this role will require additional input as is reasonable for a strategic role.

Business operational hours are 8am-5pm with core hours between 9.30am-12pm and 2-4pm, but there will be some flexibility. There will be meetings outside of these hours, such as with councillors, partnership agencies or residents' groups.

This role is expected to work in the Civic Office for at least one day per week and at a HIVE Portsmouth base at least one day per week.

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

