



Senior Social Worker - The Integrated Learning Disability Service

Salary: Band: 10: £41,510 - £45,718 per annum

37 hours per week

Portsmouth City Council is committed to safeguarding and promoting the welfare of 'adults at risk' and expects all staff and volunteers to share this commitment.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

The Service

The Integrated Learning Disability Service (ILDS) currently supports over 900 adults with a learning disability in the Portsmouth area. It offers specialist services to enable and support them to participate in daily activities and increase or maintain levels of independence. The ILDS is multi-disciplinary, person-centred service that uses a named worker approach to maximise the potential of service users and get the best outcomes for them and their families.

Based at the Kestrel Centre in the Civic offices, the service is run by Portsmouth City Council in partnership with Hampshire and Isle of Wight Healthcare NHS Foundation Trust. Being an integrated Team, means service users can access support from both health and social care rather than needing to be referred to multiple services. The Integrated Learning Disability Service (ILDS) is committed to co-production and involve service users in all aspects of service planning and deliver.

You will be part of an experienced team, with regular supervision, access to internal training, peer support and regular team meetings. Your role will be varied, working with service users, families and carers that you will establish and maintain positive professional relationships with. You will be supporting people to get the best care that they can to live their lives to the full. If you enjoy being part of a team, are seeking a new challenge and want to make a positive difference to the lives of people with a learning disability and their families and carers, then we would like to hear from you.

What is the role?

- 1) You will work with adults in need of care & support and their carer's, identifying the needs the service user prioritises and creating an assessment of their needs and a support plan based on this.
- 2) You will work in creative and personalised ways to provide support, completing the work directly of value to the service user.
- 3) You will work with information gained directly from service users/their carers and professionals who know the service user well. This will involve understanding where unverified information has come from and ensure that any information you pass to others is based on evidence and direct knowledge.

- 4) You will identify the best resource to deal with service user need, (where this is not yourself) and, if you need to call on other resources to support you to meet the client's needs.
- 5) Case work decisions will be informed by evidence-based practice.
- 6) You will be working autonomously and be responsible for managing your caseload and maintaining case records that demonstrate that your practice and actions are Proportionate, Legal, Accountable and Necessary.
- 7) You will need to have experience of working in a multidisciplinary team.
- 8) You will receive supervision and support and be expected to attend regular team meetings.
- 9) You will be fully conversant with statutory legislation and guidance and demonstrate that you implement this in your day-to-day practice.
- 10) You will have extensive experience of supervising staff, and positive role modelling.
- 11) You will contribute to service development and project management.
- 12) You will maintain a portfolio of Continual Professional Development in line with Social Work England guidelines.

Who is the person?

You will need:

1. Be a qualified Social Worker and must be registered with Social Work England.
2. Have experience working in a health and social care setting.
3. Best Interest Assessor desirable, to support with leading and mentoring practitioner around community DOL Applications across the team
4. Experience of the Learning Disability Service and working with individuals with a Learning Disability would be desirable.
5. An interest in quality and improvement, mentoring and strength-based practice.
6. Have experience of managing and supervising staff.
7. Have the ability and drive to motivate a team.
8. Have accurate recording skills as your work may be used in evidence in court cases.
9. Have a professional approach to communication, as you will be dealing with complaints, as well as staff, service users and other professional people.
10. Be able to work on your own initiative and make decisions whilst being part of the team.
11. Maintain the highest level of professional knowledge and development.
12. Be highly skilled, experienced, and motivated, committed to learning and maintaining the highest level of professional knowledge and development.
13. Be able to support, educate, and develop practitioners to their full potential using a coaching approach to empower staff but taking the necessary steps to address performance issues when required.
14. Have excellent interpersonal and reflection skills and be able to support practitioners to apply theory to practice - enabling practitioners to identify solutions.
15. Be fully conversant with the Care Act, the Mental Capacity Act, Adult Safeguarding and Mental Health Act legislation, and other applicable legislation.
16. Be able to work in collaboration with and communicate effectively with service users, staff, peers, professionals, partners, care suppliers and more senior

leaders to ensure we deliver a robust, accountable offer to those that access the service.

17. Have the skill and discipline to make decisions and changes based on learning and evidence, rather than opinion, perception, 'best practice', or benchmarking, and to constructively challenge decisions not made in this manner by others.
18. Have robust recording and report writing skills.

Application process:

How to apply: Please read the full job profile for further details on the post and remember to demonstrate why you are suitable against each of the points described in the 'Who is the Person' points on the profile. This might be through qualifications or descriptive examples from your work / personal experience, which clearly illustrates what you did and the effect it had. Please read this alongside the 'How to apply' document on the home page of the careers portal.

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.

This role is eligible for a DBS check and the DBS have published a privacy notice to ensure individuals are fully informed of the use of their personal data; their rights and that Portsmouth City Council are meeting the necessary requirements when submitting DBS checks. It is important that you read and understand this privacy policy before any application is submitted to the DBS.

Visit the Gov website to read the full notice.

Please include the below statement in your application. It is important you know your rights.

I have read the Standards/Enhanced Check Privacy Policy for applicants and I understand how the DBS will process my personal data and the options available to me when submitting an application

Signed.....Dated.....

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.