



## **Nurse - Harry Sotnick House**

**Salary: Band:** 9. £39,151 - 42,838 p.a., pro rata for part time hours, plus 17% shift allowance for days.

**Hours per week:** 23 - 34.5 hours per week (worked on a 4-week rota basis) Days

You are required to work on a rota basis covering Monday - Sunday as per needs of the service.

### **Location: Harry Sotnick House**

Portsmouth City Council is committed to safeguarding and promoting the welfare of 'adults at risk' and expects all staff and volunteers to share this commitment. Every post is subject to PCC and Portsmouth Safeguarding Adults Board safer recruitment procedures.

This role requires a Disclosure and Barring Service (DBS) check at Enhanced level which will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

### **The Service**

What is the purpose of Adult Social care from a service user perspective?

Help me, when I need it, to live the life I want to live.

**Harry Sotnick House** is a 46 bed nursing home, spread over 2 units and is rated as Good by the Care Quality Commission.

At Harry Sotnick, we deliver a broad range of healthcare services to older people with mental and physical health needs, offering long term dementia care and bed based re-ablement for hospital leavers.

As a service we take pride in our work by valuing others, focusing on what's important so that we make a real and positive difference to our residents.

### **What is the role?**

Reporting to the Clinical Deputy Manager you will manage, direct and evaluate a high standard of nursing care in a 46 bedded nursing home.

The role of the registered nurse working in a nursing home is a highly skilled one, requiring an in-depth knowledge of long term conditions associated with ageing, managing complex multiple morbidities and frailty.

You will be responsible for deciding on appropriateness of care plans and assessing the quality of care being delivered by junior staff to ensure that health care is fully met. You will need to decide on the appropriateness of clinical and non-clinical issues that need reporting for monitoring purposes. It will also be your responsibility to decide whether care planning and delivery of care enables residents to exercise choice and control over the lives.

You must ensure that new developments in clinical practice are incorporated into the policies/ procedures. It will be part of your role to decide on quality of care planning and quality of delivery of care to meet required standards for audits.



## **Who is the person?**

You need:

1. To be educated to degree level or equivalent.
2. To be registered with NMC.
3. To have proven experience working in a relevant health or care setting.
4. Evidence of personal and professional development, you must keep up to date with new developments in clinical practice and implement changes to the provision of nursing care wherever necessary.
5. The ability to provide care and compassion to service users.
6. The ability to promote respect and appreciation, whilst being honest and integral toward staff and service users.
7. To be flexible in approach.
8. To have a good standard of verbal/written communications, the ability to converse at ease with residents & their families and provide advice in accurate spoken English is essential for the post.
9. To possess the following attributes: reliable, punctual and organised.
10. Good record keeping.
11. The ability to act as a role model.
12. To be a team player.
13. Good IT skills.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

## **General Data Protection Regulation (GDPR)**

Portsmouth City Council is the Data Controller of any personal information you provide when applying for a job. It will only be used in connection with the recruitment process and will not be kept for longer than necessary. For more detailed information you can access the Data Protection Privacy Notice on our [careers portal](#).