



Safeguarding Practitioner - Adult Safeguarding

Salary: Band: 9 or 10 dependant on experience

(Band 9: £37,937 - £41,510 p.a, **Band 10:** £41,510 - £45,718 p.a).

37 hours per week

Portsmouth City Council is committed to safeguarding and promoting the welfare of adults at risk and expects all staff and volunteers to share this commitment.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

Why work in Portsmouth?

Portsmouth is a great waterfront city and a vibrant place to live and work. It is an island city with an "inner city" feel, a seaside location packed with attractions and events, and the advantage of fantastic countryside on its doorstep. With a fast-growing university, high-tech industries and a vibrant cultural scene, Portsmouth is a modern city that looks to the future, but which is proud of its unique heritage as the home of the Royal Navy and historic dockyard. With fast road and rail links to London, Brighton and major airports, and ferry links to Europe, it is the perfect place to live and work.

The Service

We are looking to appoint an enthusiastic and highly motivated Social Worker to support in the delivery of a robust and effective safeguarding service for adults in the city of Portsmouth within the Adult Safeguarding team.

What is the role?

This is an exciting opportunity for a dynamic qualified practitioner considering a new challenge within a multi-agency setting offering advice, guidance, and support to a wide-ranging workforce in relation to often complex, sensitive and emotive safeguarding concerns.

The post holder will work with a wide range and variety of statutory and non-statutory agencies including the police, community health teams, residential homes, domiciliary care agencies, acute hospitals, substance misuse, homeless services, quality teams, CQC and local charities.

Key responsibilities include

- The application of professional knowledge, skills, experience, and initiative to demonstrate a clear understanding of safeguarding in line with the Pan Hampshire Multi-Agency Safeguarding Adults Policy and The Care Act.
- Effective and proactive multi-disciplinary team working and networking across community organisations and agencies.
- Triaging adult safeguarding concerns providing advice, comprehensive actions, and appropriate delegation within the legal time frame.
- To ensure decisions and outcomes are communicated and all relevant information is robustly documented and shared as appropriate including back to the referrer where no further action has been taken.



- Working independently managing own professional caseload. Taking ownership for ongoing enquiries, reports and investigations including written Section 42 enquiries, non-statutory enquiries, and Multi Agency Risk Management meetings.
- The ability to work with complex practice issues creatively and innovatively ensuring that the customer's wishes and outcomes are always sought.
- Contribution to the development of and participation in the delivery of training, education, and reflective learning sessions. To actively engage and facilitate learning for other professionals and students on placement who are shadowing the team.
- Experience of facilitating professional supervision and mentoring within the team and previous experience in a supervisory role.
- Representing the Adult Safeguarding team at internal and external forums, meetings and case reviews as required.
- Commitment to evidence based and critically reflective practice and discussion including evidence of Continual Professional Development.

Who is the person?

You will need to:

1. Hold a professional qualification and current registration in social work.
2. Have a working legal, theoretical and practice knowledge base, in relation to The Care Act, Mental Capacity Act, Making Safeguarding Personal and safeguarding adults.
3. Possess robust and comprehensive skills in risk management with a confident ability in assessing, planning, and recording of sensitive information and data.
4. Involvement and experience of safeguarding practice in your own professional area preferably with experience of undertaking enquiries into allegations of abuse or neglect.
5. Have a professional curiosity and the ability to negotiate, work creatively and flexibly with aptitude for innovative decision making.
6. Passionate about putting the customer at the heart of what you do. Understand the needs of the client group, promoting and supporting individuals' rights and choices with a commitment to the Making Safeguarding Personal agenda.
7. Demonstrate a range of effective communication skills including the ability to converse with a diverse range of people sometimes under challenging circumstances or where there may be barriers to understanding. The ability to produce comprehensive and robust reports in line with professional and legal timescales.
8. Emotional resilience and the ability to use initiative and to problem solve under pressure with a 'can do' attitude.
9. Commitment to team working and a supportive working environment.
10. Be responsible for own time management and organisation of workload and personal administration. Be able to work productively in a busy office environment and in response to competing demands and changing priorities.

Additional Information:

How to apply: Remember to demonstrate why you are suitable against each of the points described in the 'Who is the Person' points on the Job. This might be through qualifications or descriptive examples from your work / personal experience, which clearly illustrates what you did and the effect it had.



General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.

This role is eligible for a DBS check and the DBS have published a privacy notice to ensure individuals are fully informed of the use of their personal data; their rights and that Portsmouth City Council are meeting the necessary requirements when submitting DBS checks. It is important that you read and understand this privacy policy before any application is submitted to the DBS.

Visit the Gov website to read the full notice.

Please include the below statement in your application. It is important you know your rights.

I have read the Standards/Enhanced Check Privacy Policy for applicants and I understand how the DBS will process my personal data and the options available to me when submitting an application

Signed.....Dated.....

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.