



Housing Depot Operative

Salary: Band 3 - £25,948 p.a. for 37 hours per week & £17,532 p.a. for 25 hours per week)

Posts available (please clearly state in your application which post/s you are applying for):

- 37 hours per week Monday - Thursday 08:00 - 16:00 & Friday 08:00 - 15:30.
- 25 hours per week Monday to Friday 16:00 - 21:00.

Location: Port Royal Street Housing Depot, Portsmouth

Contract type: Fixed Term Contract/Secondment until 30th September 2026

The Service:

The purpose of our service is “to help keep the city safe, clean and tidy and provide advice/support when needed”. As a service we take pride in our work by valuing others, focusing on what’s important so that we make a real and positive difference.

Why work for us?

- Make a difference to your community.
- Join a large and dynamic organisation.
- Uniform and PPE provided
- Local government pension scheme.

What is the role?

Typical daily tasks of this role include:

- Removal and disposal of bulky waste including fly-tipped items, rubble, garden waste and supermarket trolleys.
- Cleaning communal bins, using the pedestrian sweeper to clean large communal areas and washing communal windows using specialist long-reach equipment.
- Removal of graffiti with jet washing machine and cleaning communal areas such as balconies panels and pathways.
- Reporting to other departments issues such as cleaning and gardening demands to the local green and clean management team and communal housing repairs to local area housing offices.
- Reporting bulky items that need investigating to help identify instances of fly-tipping as well as report tenancy issues to relevant departments.
- Transporting specialist equipment for use on site.
- Working outside in all weathers and demonstrating good manual handling.
- Demonstrating a good understanding of Health & Safety practices and safe methods of work which promotes the health and safety of yourself and others.
- Using equipment correctly and carrying out regular care and maintenance; full training, including the potential to gain qualifications, will be provided.
- Disposal of waste collected in accordance with legislation and regulations at local amenity sites licensed to receive and process such waste.

Driving:



As Housing Depot Operative, you will be required to drive a caged tipper or similar vehicle up to 7.5 tonnes.

A full UK driving licence and experience driving caged tippers and large vans (up to 3.5 tonne) is essential whilst experience driving up to 7.5 tonne vehicles and towing large trailers is desirable.

If you do not have a licence which allows you to drive these larger vehicles or tow trailers, training will be provided. You will need to successfully complete these qualifications during your probationary period, as you are required to drive up to 7.5 tonne vehicles and tow trailers for this role.

Who is the person?

You need:

- To be a motivated, hard-working, and conscientious individual who is able to use initiative when necessary and take pride in the work.
- To be a team-player with good self-awareness, supporting others in meeting the Green & Clean purpose.
- To be able to make good decisions, take responsibility for actions and learn from any mistakes made.
- To have the ability to converse at ease with customers and colleagues in accurate spoken English.
- To be able to communicate effectively both over the phone and face-to-face.
- To be willing to take instruction from and be a good listener in order to retain information provided.
- To be flexible and able to adapt to changing work situations as you may need to move between different team and sites, sometimes at short notice such as Public Convenience cleaning, general housing block cleaning in any of our Housing areas.
- To have good timekeeping and a responsible attitude as you may be required to be a key holder in order to lock and unlock various sites.
- To be an honest person with a positive attitude and good work ethic.
- A full UK driving licence and experience driving caged tippers and large vans (up to 3.5 tonne) is essential whilst experience driving up to 7.5 tonne vehicles and towing large trailers is desirable.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

General Data Protection Regulation (GDPR)

Portsmouth City Council is the Data Controller of any personal information you provide when applying for a job. It will only be used in connection with the recruitment process and will not be kept for longer than necessary. For more detailed information you can access the Data Protection Privacy Notice on our [careers portal](#).