Portsmouth CITY COUNCIL

Youth Worker

Salary: Band 5 - £27,346 - £29,170 p.a. (£4,434 - £4,730 pro rata for 6 hours)

Hours per week: 6 to be worked on 2 evenings 18:00 - 21:00

Location: Youth Clubs in Portsmouth - Must be able to work from any location as needed

Contract type: Permanent

Portsmouth City Council is committed to safeguarding and promoting the welfare of children, and young people, and expects all staff and volunteers to share this commitment. Every post is subject to PCC and Portsmouth Safeguarding Children Partnership safer recruitment procedures.

This role requires a Disclosure and Barring Service (DBS) check at Standard/Enhanced level which will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

The Service:

The youth service aim to improve outcomes for young people aged 11yrs- 19yrs and up to 25yrs for young people with learning difficulties and disabilities. We do this through, Information, Advice, Guidance and a range of activities provided through our youth clubs and projects. We support vulnerable young people who are at risk or future risk of further problems such as substance misuse, youth offending, teenage pregnancy and homelessness.

As a service we take pride in our work by valuing others, focusing on what's important so that we make a real and positive difference. Our values are outlined in our Ways of Working and if they reflect how you are and how you work then this could be the role that meets your expectations.

What is the role?

Working with young people aged between 11yrs -19 years, in a youth club setting. You will encourage young people's participation in their club and in planning and running activities with them. Building relationships with these young people, by being a good listener, listening to what the young people want from the activities as well as listening to their issues and sign posting them on to other services as and when required. You will be expected to support the work under the direction of the Youth Club Manager. Your duties could include, sport, dance, participation in art, music, drama, discussions, and cooking with young people to name but a few, also off-site activities to include day trips and residentials.

This successful candidate for this post will be expected to work across all areas of the youth club including the learning needs provision.

Who is the person?

You need to:

- Be enthusiastic and be able to make and maintain effective relationships with young people.

- Have experience of working with young people from age 11-25 years, be enthusiastic and able to make and maintain effective relationships.
- Have excellent communication skills and be able to engage effectively with young people, staff, and stakeholders in a restorative way.
- The ability to converse at ease with service users.
- Be friendly and approachable with a sense of humour and lots of patience.
- Be able to work within a team, as there will be lots of interaction with volunteers and other staffs as this is very much a hands on job.
- An understanding of anti-discriminatory practice is essential and the empowerment of young people is essential.
- Be open-minded, but recognise and challenge inappropriateness in a young person's behaviour or language.
- Be flexible in your hours of work as you will need availability to work in the evenings and occasional weekends as well as working from different sites.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

General Data Protection Regulation (GDPR)

Portsmouth City Council is the Data Controller of any personal information you provide when applying for a job. It will only be used in connection with the recruitment process and will not be kept for longer than necessary. For more detailed information you can access the Data Protection Privacy Notice on our careers portal.