

Youth Advisor Level 2

Salary: Band 6 - £28,239 - £32,061 p.a. (£6,868 - £7,798 pro rata for 9 hours & £4,579 - £5,199 pro rata for 6 hours)

Posts available (please clearly state in your application which post/s you are applying for:

- **9 hours per week to be worked across 3 evenings 18:00 - 21:00 (days to be discussed)**
- **6 hours per week to be worked across 2 evenings 18:00 - 21:00 (days to be discussed)**

Staff need to be flexible in terms of availability as well as working from different sites

Permanent

Portsmouth Local Authority is committed to safeguarding and promoting the welfare of children, and young people, and expects all staff and volunteers to share this commitment. It is also committed to promoting quality childcare across the City that works to improve outcomes for children.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

Every post is subject to PCC and Portsmouth Safeguarding Children's Board safer recruitment procedures.

About the Youth Service

Our Youth Service is dedicated to empowering young people aged **11–19**, and up to **25** for those with learning difficulties and disabilities. We offer **Information, Advice, and Guidance**, alongside a vibrant mix of activities through our **youth clubs and community projects**.

We focus on supporting **vulnerable young people**—especially those at risk of challenges such as **substance misuse, youth offending, teenage pregnancy, and homelessness**. Our goal is to help them build brighter futures through positive engagement and trusted support.

 **Learn more about what we do:** www.pycportsmouth.co.uk/youth

Your Role as a Youth Worker

As a Youth Worker, you'll be at the heart of our mission—**engaging with young people aged 11–19** in youth clubs and out in the community. You'll help them shape their own experiences by encouraging participation and co-creating activities that matter to them.

Your work will include:

- **Planning and leading sessions** on key topics like relationships, sexual health, bullying, racism, and substance misuse.
- **Facilitating fun and inclusive activities** such as sports, dance, cooking, and creative projects.
- **Managing spaces** like the coffee bar and supporting a respectful, welcoming environment.
- **Handling challenging behaviour** with empathy and professionalism.

You'll also take part in **detached outreach work**, connecting with young people in hotspot areas across Portsmouth—whether in parks, on the seafront, or in shopping precincts. You'll build trust, offer guidance, and signpost to other services when needed.

This role is ideal for someone who is **passionate about youth work**, enjoys being active in the community, and wants to make a real difference in young people's lives.

Who is the person?

You need to:

- Have previous experience of working with young people aged 11 - 19 years.
- Have excellent communication skills and be able to engage effectively with young people, staff, and stakeholders.
- The ability to converse at ease with service users and provide advice in accurate spoken English is essential for the post.
- Be able to plan group activities onsite and off-site that engages young people and encourages learning and self-development, including for the Duke of Edinburgh Award (DofE) programme.
- Be self-directed and able to work as part of a team.
- Be able to role model professional practice to other staff and demonstrate effective ways of engaging young people.
- Be able to recognise when young people are having issues and be able to respond appropriately, offering support and signposting to other agencies if necessary.
- Be able to make sound decisions to ensure the safety and well-being of young people, staff, and the wider community.

- Have an understanding of anti-discriminatory practice, this is essential.
- Be open minded but recognise and challenge inappropriateness in a young person's behaviour or language when necessary.
- Be flexible in your hours of work as you will need availability to work in the evenings and occasional weekends for off- site activities, and to work City Wide if required to meet the needs of the service.
- Be prepared to attend supervision, appropriate training relevant to the post, and team meetings as required.

Having a full clean driving licence would be advantageous for this post.

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

When completing the application form, please thoroughly tailor your application to the 'Who is the Person' points with the use of examples from your experience. This is really important or you are likely not to be shortlisted.

Previous applicants need not apply.

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.

This role is eligible for a DBS check and the DBS have published a privacy notice to ensure individuals are fully informed of the use of their personal data; their rights and that Portsmouth City Council are meeting the necessary requirements when submitting DBS checks. It is important that you read and understand this privacy policy before any application is submitted to the DBS.

Visit <https://www.gov.uk/government/publications/consent-privacy-policy>

Please include the below statement in your application. It is important you know your rights.

I have read the Standards/Enhanced Check Privacy Policy for applicants, and I understand how the DBS will process my personal data and the options available to me when submitting an application

Signed.....Dated.....

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.