



EVI Lead

Salary: Band 11 - £47,181 - £51,356 per annum

Hours: 37 hours per week

Contract: Fixed term / Secondment to 31 March 2029

Job Profile

An exciting opportunity has arisen to lead and shape the delivery of Portsmouth's Electric Vehicle (EV) charging infrastructure programme. As the **Electric Vehicle Infrastructure Team Lead**, you will manage a specialist team responsible for the planning, delivery and operation of publicly accessible EV charging infrastructure, with a particular focus on on-street residential charging and strategically important hubs.

You will play a critical role in supporting the city's transition to net zero, leading the delivery of EV infrastructure programmes funded through national initiatives such as LEVI and other external funding streams. You will also be responsible for developing and embedding robust processes, commercial models and governance arrangements to support large-scale EV infrastructure deployment.

As a key member of the **Transport Delivery Team**, you will provide strategic oversight of the EV infrastructure work programme, ensuring alignment with wider transport, parking, highway and place-based schemes. You will work closely with internal teams, elected Members, residents, chargepoint operators and external partners to deliver accessible, reliable and future-proofed charging solutions.

What is the role?

You will sit within the Transport Delivery Team and be responsible for:

Financial and Commercial Management

- Owning and proactively managing EV infrastructure budgets, including externally funded programmes.
- Developing and overseeing commercial and income-generation models for EV charging infrastructure, including chargepoint operator arrangements.
- Ensuring strong financial controls, value for money and compliance with funding and procurement requirements.
- Ensuring Business as Usual including income is undertaken in a timely and professional manner

Resource and Team Leadership

- Line managing the EV Infrastructure Technical Lead and leading a small specialist team through a period of growth and change. Including acting as Subject Matter Expert and training all team members relevant to paygrade.
- Planning and securing resources to meet business need, including procurement and management of external consultants and delivery partners.
- Managing workload of self and team to assist Delivery Project Managers for successful design and implementation of future EVI schemes.
- Leading workforce development activity to support recruitment, retention and business continuity, including:
 - Job profile reviews
 - Local authority benchmarking
 - Career grading and progression pathways
 - Skills and training frameworks
 - Developing the case for apprenticeships and technical roles

Technical and Operational Oversight

- Ensuring the accurate, timely and compliant delivery of EV charging infrastructure in accordance with legal, technical, safety and accessibility requirements.
- Supporting the integration of EV infrastructure into highway, managing working group, reporting to Senior Responsible Officer and preparing reports / slide packs for the EVI Board.
- Leading the development and continuous improvement of EV infrastructure processes, policies and business-as-usual functions.

Stakeholder Engagement and Governance

- Acting as a senior point of contact for elected Members, senior officers and external stakeholders on EV infrastructure matters.
- Leading engagement with residents, community groups, chargepoint operators, distribution network operators and government bodies.
- Preparing and presenting clear and authoritative briefing notes, reports and committee papers.
- Building strong internal and external networks to support the delivery of high-quality, equitable EV charging solutions across the city.

Other Responsibilities

- Being an active member of the Transport Delivery management team.

- Undertaking other duties consistent with the nature and grade of the role, as agreed with the line manager.
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Who is the person?

Experience and Skills

You will demonstrate:

- Relevant degree-level qualification or equivalent professional experience.
- Significant experience of managing people, programmes and complex workstreams within a local government or public-sector context.
- Strong knowledge of EV charging infrastructure delivery, particularly on-street residential charging, Local Electric Vehicle Infrastructure schemes and publicly accessible networks.
- Proven programme and project delivery skills, including planning, coordination, risk management and budget control.
- Excellent communication skills, with the ability to explain complex or technical matters clearly to non-specialist audiences.
- Confidence representing the service at challenging internal and external meetings, with professionalism and integrity.
- Experience of financial management, income generation and commercial delivery models.
- Strong analytical and strategic thinking skills, with the ability to see the wider transport and place-based picture.
- The ability to work independently, manage competing priorities and make sound decisions in complex situations.
- A collaborative approach, with excellent relationship-building, negotiation and influencing skills.
- Excellent written skills, including the preparation of reports, briefing papers and committee documentation.
- Strong IT skills, including confident use of Microsoft Office applications.

Additional information

If applying for a secondment please ensure you have your managers permission.

General Data Protection Regulation (GDPR)



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You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.