

## Children's Home Carer - Waking Nights

**Salary:** Band 5 £26,473 - £28,239 Pro rata, per annum, plus 33% shift enhancement for working nights, as per the rota.

**Hours:** 20 hours per week

**Location:** Beechside, Drayton, PO6 1DA

**Contract:** Permanent

Portsmouth City Council is committed to safeguarding and promoting the welfare of children, and young people, and expects all staff and volunteers to share this commitment. It is also committed to promoting quality childcare across the City that works to improve outcomes for children. Every post is subject to PCC and Portsmouth Safeguarding Children Partnership safer recruitment procedures.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

### The Service:

Beechside provides care and short break accommodation for up to six young people aged between 5 - 18 years tailored to meet individual children's needs, they may have a learning or a physical disability, often alongside communication needs. The aim of our service is to support them and provide a setting where they can develop confidence and flourish.

As a service we take pride in our work by valuing others, focusing on what's important so that we make a real and positive difference. Our values are outlined in our Ways of Working and our Guiding Principles and if they reflect how you are and how you work then this could be the role that meets your expectations.

### What is the role?

The waking night staff member is there to ensure that children and young people are safe and monitored through the night. You may be required to administer medication therefore you need to be fully aware of the relevant policies and procedures. Although you will be based at an identified home you may be required to work at any designated location within the City of Portsmouth. We are looking for a person who is highly committed to children and young people, have the ability to contribute towards a caring environment, communicate positively and effectively, and can maintain their own workload.

Your duties will include:

- Helping to settle children to bed.
- Support children to meet their needs.
- Monitoring the building during the night.
- Being involved in admitting children.
- Maintaining communication with other agencies and families as necessary during the night.
- Maintaining records and logs both paper and online.

- Completing an information hand-over to staff coming on duty.
- Domestic duties, as necessary.

### **Who is the person?**

You need to:

- Hold a NVQ level 3 in childcare or be prepared to undertake training to achieve this.
- Have experience of working in a residential children's setting.
- Be able to interpret young people's behaviour and respond appropriately.
- Have good assessment and planning skills.
- Have excellent communication skills as you will be required to liaise with other agencies, parents, colleagues and children.
- Have experience of completing daily record sheets and report writing to a good standard.
- Be able to manage challenging and difficult / stressful situations calmly and assertively.
- Have an understanding of issues and pressures affecting young people today.
- Be willing to undertake day-to-day basic care needs of children e.g., cleaning, laundry etc.
- Be flexible and responsive to the unique needs of each young person.
- Be willing to engage in supervision and training.
- Have an understanding of safeguarding, equal opportunities and diversity.

### **General Data Protection Regulation (GDPR)**

Portsmouth City Council is the Data Controller of any personal information you provide when applying for a job. It will only be used in connection with the recruitment process and will not be kept for longer than necessary. For more detailed information you can access the Data Protection Privacy Notice on our [careers portal](#).