

Job Title: Graduate Building Services Engineer

Salary: Band 7-Band 9 £32,061 - £42,838 p.a. + Full CIBSE support
(Progression through bands subject to successful completion of CIBSE competencies)

37 Hours per week - some hybrid working

Who are we looking for?

We are looking for a person to join our Building Engineering services Projects team who are looking to develop their Mechanical engineering skills in building services design and project management. Any relevant building services work experience would be advantageous but is not essential.

What can we offer?

We are fully committed to helping you develop and gain Chartered Membership of the CIBSE by providing an excellent structured Graduate programme to help you become a professionally qualified Building Engineering services Engineer.

We can offer a broad range of experience across our vast building's portfolio and some external clients. Our projects range from refurbishments and system renewals through to new build. Properties include over 800 corporate assets, commercial office buildings, leisure and educational facilities, Social Housing as well as [unique] and historical buildings such as the Spinnaker Tower and Portsmouth Guildhall.

- Opportunities will be given in the following areas so you can lead your own projects
 - Feasibility studies
 - Building services surveys
 - Design of mechanical building services
 - Preparing specifications and tender packages
 - Development of CAD drawings
 - Client Management
 - Projects typically £50k to £2million +

- Full development support
 - Allocated mentor and 1-2-1 support
 - Monthly supervisor meetings
 - Tailored workload to ensure relevant experience is gained to attain Incorporated Engineering status and progression to Chartership
 - Fully funded further training courses and registration



Commented [HA1]: Unique and historical buildings such as the Spinnaker Tower and



Extensive benefits

- Salary up to £42,838 p.a
- Flexible 37 hours per week
- 26 days leave plus bank holidays
- Access to excellent defined benefit Local Government Pension Scheme (LGPS)
- Flexible working (home working options upon progression)
- Staff discounts at a range of companies including supermarkets and high street retailers, transport, and car leasing
- Excellent future career progression within PCC
- Friendly work environment

Who is the person?

1. Have an accredited undergraduate degree or an accredited Post-Graduate Diploma or Masters in mechanical engineering.
2. Have a passion for Buildings and engineering and be keen to develop a career in Building Engineering Services.
3. Be able to seek out relevant knowledge, learn quickly and have an excellent work ethic to ensure objectives are met.
4. Be an excellent communicator, not afraid to ask questions when necessary and be able to work well in a team environment.
5. Be extremely organised and display excellent attention to detail.
6. Have basic CAD skills and a working knowledge of Microsoft packages.
7. Either have a full driving licence and provide a car for work or have a commitment to learn to drive, as you will be visiting various sites across Portsmouth and will need to be able to travel effectively between them

Additional information:

If you have any questions, or would like an informal discussion about the role, please call Harvey Bevan on 07961 476592 or email harvey.bevan@portsmouthcc.gov.uk

Closing date for applications: Friday 24th July 2026

Assessment day and Interviews are expected to be held WC 3rd August 2026

