



Safeguarding Practitioner - Adult Safeguarding

Salary: Band: 9 or 10 dependant on experience

(Band 9: £39,151 - £42,838 p.a, **Band 10:** £ 42,838- £47,181 p.a).

37 hours per week

Portsmouth City Council is committed to safeguarding and promoting the welfare of adults at risk and expects all staff and volunteers to share this commitment.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

Why work in Portsmouth?

Portsmouth is a great waterfront city and a vibrant place to live and work. It is an island city with an "inner city" feel, a seaside location packed with attractions and events, and the advantage of fantastic countryside on its doorstep. With a fast-growing university, high-tech industries and a vibrant cultural scene, Portsmouth is a modern city that looks to the future, but which is proud of its unique heritage as the home of the Royal Navy and historic dockyard. With fast road and rail links to London, Brighton and major airports, and ferry links to Europe, it is the perfect place to live and work.

The Service

We are looking to appoint an enthusiastic and highly motivated Social Worker or Registered Nurse to support in the delivery of a robust and effective safeguarding service for adults in the city of Portsmouth within the Adult Safeguarding team.

What is the role?

This is an exciting opportunity for a dynamic qualified practitioner considering a new challenge within a multi-agency setting offering advice, guidance, and support to a wide-ranging workforce in relation to often complex, sensitive and emotive safeguarding concerns.

The post holder will work with a wide range and variety of statutory and non-statutory agencies including the police, community health teams, residential homes, domiciliary care agencies, acute hospitals, substance misuse, homeless services, quality teams, CQC and local charities.

Key responsibilities include

- The application of professional knowledge, skills, experience, and initiative to demonstrate a clear understanding of safeguarding in line with the Pan Hampshire Multi-Agency Safeguarding Adults Policy and The Care Act.
- Effective and proactive multi-disciplinary team working and networking across community organisations and agencies.
- Triaging adult safeguarding concerns providing advice, comprehensive actions, and appropriate delegation within the legal time frame.
- To ensure decisions and outcomes are communicated and all relevant information is robustly documented and shared as appropriate including back to the referrer where no further action has been taken.
- Working independently managing own professional caseload - holding S42 enquiries, providing written reports, undertaking non-statutory enquiries, participating in Multi Agency



Risk Management and MARAC meetings along with supporting safeguarding duty function and response.

- The ability to work with complex practice issues creatively and innovatively ensuring that the individual's wishes and outcomes are always sat at the centre therefore ensuring making safeguarding personal.
- Contribution to the development of and participation in the delivery of training, education, and reflective learning sessions. To actively engage and facilitate learning for other professionals and students on placement who are shadowing the team.
- Experience of facilitating professional supervision and mentoring within the team and previous experience in a supervisory role.
- Representing the Adult Safeguarding team at internal and external forums, meetings and case reviews as required.
- Commitment to evidence based and critically reflective practice and discussion including evidence of Continual Professional Development.

Who is the person?

You will need to:

1. Hold a professional qualification and current registration in social work or nursing.
2. Have a working legal, theoretical and practice knowledge base, in relation to The Care Act, Mental Capacity Act, Making Safeguarding Personal and safeguarding adults.
3. Possess robust and comprehensive skills in risk management with a confident ability in assessing, planning, and recording of sensitive information and data.
4. Involvement and experience of safeguarding practice in your own professional area preferably with experience of undertaking enquiries into allegations of abuse or neglect.
5. Have a professional curiosity and the ability to negotiate, work creatively and flexibly with aptitude for innovative decision making.
6. Passionate about putting the customer at the heart of what you do. Understand the needs of the client group, promoting and supporting individuals' rights and choices with a commitment to the Making Safeguarding Personal agenda.
7. Demonstrate a range of effective communication skills including the ability to converse with a diverse range of people sometimes under challenging circumstances or where there may be barriers to understanding. The ability to produce comprehensive and robust reports in line with professional and legal timescales.
8. Emotional resilience and the ability to use initiative and to problem solve under pressure with a 'can do' attitude.
9. Commitment to team working and a supportive working environment.
10. Be responsible for own time management and organisation of workload and personal administration. Be able to work productively in a busy office environment and in response to competing demands and changing priorities.

Additional Information:

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

General Data Protection Regulation (GDPR)

Portsmouth City Council is the Data Controller of any personal information you provide when applying for a job. It will only be used in connection with the recruitment process and will not be kept for longer than necessary. For more detailed information you can access the Data Protection Privacy Notice on our [careers portal](#).