



Support Assistant - Category 2 Sheltered Housing

Salary: Band 4 - £24,420 - £25,652 p.a. (£12,210 - £12,826 pro rata for 18.5 hours)

18.5 hours per week, Monday - Friday afternoons

Permanent

Location: Lyndhurst House, Leigh Park PO9 5ED

Portsmouth City Council is committed to safeguarding and promoting the welfare of vulnerable adults and expects all staff and volunteers to share this commitment.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

The Service: Housing, Neighbourhood and Building Services

The overall purpose of Sheltered Housing is to provide the right accommodation and support when needed.

Sheltered Housing is purpose-built accommodation offering support for people 55 years and over who need support in maintaining their independence. Residents have their own tenancy agreement with Portsmouth City Council and therefore can live independently in their own accommodation but with the reassurance that support is available as needed. There are shared areas in the sheltered scheme in which residents can meet and enjoy some social activities.

As a service we take pride in making a positive difference in helping our residents maintain their independence in their homes. The Support Assistant role is a crucial one in ensuring that we can meet our purpose.

What is the role?

You will be working in a Portsmouth City Council Category 2 Sheltered Housing Scheme. These schemes are in Leigh Park, Crookhorn and Wecock Farm.

The current vacancy is at Lyndhurst House, although you will be required to work in a nearby Category 2 sheltered scheme if there is a need.

You will be part of a small team under the supervision of the Scheme Manager who will provide you with the induction and guidance that you need to gain confidence in the role. This is in addition to other training available to assist you in your personal development.

As a Support Assistant, you will provide residents with day-to-day help according to need. This for example may involve domestic help or personal reassurance. Where support is needed, you will liaise with care agencies, social workers, GPs, chemists and families of residents. You will need to be able to deal with any emergencies and on occasions, this will involve assisting some frailer residents with personal care issues, as well as being able to manage challenging behaviour from time to time.

You will spend time with residents to understand their support needs, documenting your learning on residents' support plans as well as updating residents' records at the time as appropriate. Some activities, for example, the selling of laundry tokens, will require you to handle and account for cash collected from the residents.

Part of your duties will be to assist the Scheme Manager with ensuring the security of the building and the carrying out of various health and safety checks. You will also support the Scheme Manager in promoting and facilitating social activities in the sheltered scheme.

You will be working each day from Monday to Friday (excluding Bank Holidays), with regular afternoon shifts amounting to 18.5 hours per week. There will be periods of time when you are working alone in the scheme.

You will be expected to work flexibly to meet the demands of the service. The normal hours of working are:

Monday	12.30 to 5pm
Tuesday, Wednesday, Thursday	1.30 to 5pm
Friday	12.30 to 4pm

Who is the person?

You need to:

1. Have a caring nature, enjoy talking to people and have good listening skills.
2. Have a professional approach to your work.
3. Have good written skills and basic numeracy.
4. Be prepared to provide domestic help to residents who require support, and in an emergency, with their personal care.
5. Be physically able to participate in moving and handling tasks.
6. Be a good team worker, have the confidence to work alone and to deal with challenging situations in a calm manner.
7. Have basic IT skills - e.g. basic use of Microsoft Word and Outlook.
8. Be flexible and reliable. Although mainly working in one scheme, you will be prepared to work in other schemes to meet the needs of the service. You also need to be flexible with your hours.
9. The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.

If you feel that this is the opportunity for you, please complete your application.



More information about sheltered housing can be found on Portsmouth City Council's website:

<https://www.portsmouth.gov.uk/services/housing/council-tenants-and-leaseholders/sheltered-housing-and-extra-care/>

If you would like to discuss this further or have any questions, please contact the Scheme Manager, Rachel Fuller - Rachel.Fuller@portsmouthcc.gov.uk

When completing the application form, please thoroughly tailor your application to the 'Who is the Person' points with the use of examples from your experience. This is really important or you are likely not to be shortlisted.

Please detail your full employment history with dates and explain any gaps. Please also include references from your last 2 years employment - these must be managerial (no personal references).

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.

This role is eligible for a DBS check and the DBS have published a privacy notice to ensure individuals are fully informed of the use of their personal data; their rights and that Portsmouth City Council are meeting the necessary requirements when submitting DBS checks. It is important that you read and understand this privacy policy before any application is submitted to the DBS.

Visit the Gov website to read the full notice.

Please include the below statement in your application. It is important you know your rights.

I have read the Standards/Enhanced Check Privacy Policy for applicants and I understand how the DBS will process my personal data and the options available to me when submitting an application

Signed.....Dated.....

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.