



Senior Social Worker

Salary: Band:10 - £34,733.51 - £38,254.86 per annum (FTE £42,838 - £47, 181 per annum)

Hours per week: 30 hours

Your contractual hours are 30 per week, to be worked over 4 days. in accordance with the flexible working hours' scheme and the needs of the Service

Portsmouth City Council is committed to safeguarding and promoting the welfare of 'adults at risk' and expects all staff and volunteers to share this commitment.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

The service

As a service we take pride in our work by valuing others, focusing on what's important so that we make a real and positive difference.

Help me, when I need it, to live the life I want to live.

This is Adults Care and Support statement of purpose - it's why we exist. We are in the process of radically transforming the design of our services in order to deliver our purpose for our customers. Leaders and staff at all levels are engaged in this work, to study, redesign, and continuously improve our ability to deliver our purpose.

Through Health and Care Portsmouth, a partnership of local organisations, we are working together to change the way we provide health and social care. Our vision is to support people to live healthy, safe and independent lives by developing and offering services that are joined up and provided in the right place, at the right time.

<https://healthandcare.portsmouth.gov.uk/about/>

Within Adult's care and support, we are in the process of further developing our services to ensure that we are delivering a person centred and strengths-based approach. Leaders and staff at all levels will be engaged in this work, to study, redesign, and continuously improve our offer.

What is the role?

This post is based with the Portsmouth Adult Care and Support Community teams.

- You will work with adults in need of care & support and their carer's, identifying the needs the service user prioritises and creating an assessment of their needs and a support plan based on this.
- You will work in creative and personalised ways to provide support, completing the work directly of value to the service user.
- You will work with information gained directly from service users/their carers and professionals who know the service user well. This will involve understanding

where unverified information has come from and ensure that any information you pass to others is based on evidence and direct knowledge.

- You will identify the best resource to deal with service user need, (where this is not yourself) and, if you need to call on other resources to support you to meet the client's needs.
- Case work decisions will be informed by evidence.
- You will be working with people who have the most complex and complicated needs in one of a number of client groups.
- You will be working autonomously and be responsible for managing your caseload and maintaining case records that demonstrate that your practice and actions are **Proportionate, Legal, Accountable and Necessary**.
- You will need to have experience of working in a multidisciplinary team.
- You will receive supervision and support and be expected to attend regular team meetings.
- The safeguarding of adults with care needs is an important and integral area of your work as will be the implementation of the safeguarding policy and procedures.
- You will be fully conversant with statutory legislation and guidance and demonstrate that you implement this in your day-to-day practice.
- You will have extensive experience of supervising staff.
- You will contribute to service development and project management.
- You will maintain a portfolio of Continual Professional Development in line with Social Work England guidelines.

Who is the person?

You need to have:

1. A qualification in social work i.e., Dipsw, MSc, CQSW, and CSS.
2. Registration with the Social Work England as a Social Worker.
3. Post qualifying qualifications eg Best Interest Assessor, Practice Educator.
4. Knowledge of Adult Social Care eligibility criteria.
5. Excellent assessment skills.
6. Excellent supervision skills
7. A thorough awareness of the Continuing Health Care process.
8. A thorough understanding of the legislation that governs the adult social care role, (Care Act; Mental Health Act; Mental Capacity Act) and a comprehensive awareness of practice to safeguard adults.
9. A full understanding of and commitment to embedding personalisation and strength-based practice in all aspects of social care.
10. The role requires skills in flexibility and negotiation to ensure that actions agreed are for the benefit of the service user, irrespective of the internal organisation of services.
11. The ability to work with a caseload effectively and efficiently.
12. Good evidence-based recording skills, as your evidence maybe required to be used in court.
13. The skills of a good communicator with an ability to deal with conflict.
14. The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.
15. The ability to work on your own initiative, organise your own workload and work under pressure in response to competing demands and changing priorities.



16. Demonstrable IT skills.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

General Data Protection Regulation (GDPR)

Portsmouth City Council is the Data Controller of any personal information you provide when applying for a job. It will only be used in connection with the recruitment process and will not be kept for longer than necessary. For more detailed information you can access the Data Protection Privacy Notice on our [careers portal](#).