

Qualified Social Worker (Substance Misuse)

Salary: Band: 9, £37,937 - £41,510

Full time, 37 hours per week

Primary Work Base: The Recovery Hub, 44-46 Elm Grove, Southsea, Portsmouth, Southsea PO5 1JG

Portsmouth Local Authority is committed to safeguarding and promoting the welfare of 'adults at risk' and children. We expect all staff and volunteers to share this commitment.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

The Service

There are exciting changes within Portsmouth's substance misuse recovery services. We are expanding our provision to improve capacity and quality which this post will be part of. It will be co-located with new mental health practitioner posts, in a multi-disciplinary team based within the Recovery Hub in Southsea. This team will directly support those individuals or families accessing the Recovery Hub with multiple needs, as well as working alongside the Recovery Workers, providing advice and guidance.

Through Health and Care Portsmouth, a partnership of local organisations, we are working together to change the way we provide health and social care. Our vision is to support people to live healthy, safe and independent lives by developing and offering services that are joined up and provided in the right place, at the right time.

<https://healthandcare.portsmouth.gov.uk/about/>

What is the role?

We are looking for an experienced Social Worker who has completed the ASYE. One of two qualified Social Workers you will assess the needs of adults with problematic substance use and their Carers, to then identify creative ways to meet their assessed outcomes under the Care Act 2014. The role includes outcome led interventions, using a strength-based approach to support people to live their lives. You will be able to work collaboratively with others, maintaining a strength based and aspirational approach to achieve the outcomes the person wants. You will be assessing clients need and agreeing a person-centred support plan, completing reviews of assessments and support plans as required. You will be supporting people with all their health, mental health and social care needs in a recovery focused way, promoting independence. Working with a wide range of services and agencies, you will be supporting both crisis management and mental capacity when required. In addition, you will chair or support other staff to chair multi-agency risk management meetings. There will be the opportunity to support unqualified staff and you will act as a key resource for the social care needs of the wider team caseload.

Duties include:

- Working with adults in need of care & support and their carer's, identifying the needs the service user prioritises and creating an assessment of their needs and a support plan based on this.
- Working in a creative and personalised ways to provide support, completing the work directly of value to the service user.
- Supporting individual who may be marginalised and challenging to engage with, working creatively with them to break down barriers to accessibility.- leave this bit in.
- Working with information gained directly from service users/their carers and professionals who know the service user well. This will involve understanding where unverified information has come from and ensure that any information you pass to others is based on evidence and direct knowledge.
- Identifying the best resource to deal with service user need, (where this is not yourself) and, if you need to call on other resources to support you to meet the client's needs.
- Case work decisions will be informed by evidence.
- Working with people who have the most complex and complicated needs within substance misuse.
- Receiving supervision and support and be expected to attend regular team meetings.
- The safeguarding of adults with care needs is an important and integral area of your work as will be the implementation of the safeguarding policy and procedures.
- Being fully conversant with statutory legislation and guidance and demonstrate that you implement this in your day-to-day practice.
- Maintaining a portfolio of Continual Professional Development in line with Social Work England guidelines.

Who is the person:

1. You will need a qualification in social work i.e., Degree, Dipsw, QCSW, CSS and be registered with Social Work England.
2. You will have completed your ASYE - Assessed and Supported Year in Employment.
3. You will have experience of working with adults ideally within a fieldwork setting and working within the sphere of Safeguarding Adults.
4. It is desirable to have some experience of working with substance misuse services.
5. Have a thorough understanding and working knowledge of the legislation that governs the adult social care role, (Care Act; Mental Health Act; Mental Capacity Act; Human Rights Act) and a comprehensive awareness of practice to safeguard adults and children.
6. Possess robust and comprehensive skills in risk management with a confident ability in assessing, planning, and recording of sensitive information and data.
7. Have a professional curiosity and the ability to negotiate, work creatively and flexibly with aptitude for innovative decision making.
8. Have excellent interpersonal and communication skills who is able to work creatively with a diverse range of people sometimes under challenging circumstances to try to break down barriers to understanding/accessibility. This is

a dynamic and innovative role designed to support individuals who may be marginalised and challenging to engage with.

9. Have the ability to advocate for individuals and carers using a problem-solving approach as well as good assessment skills.
10. Provide an evidence-based record of agreed interventions.
11. A positive approach to motivating others to achieve positive outcomes in relation to rights choice, independence, and inclusion.
12. To be able to form effective relationships with partner agencies to provide effective solutions for people.
13. Be able to work autonomously and be responsible for managing your caseload and deadlines and maintaining case records that demonstrate that your practice and actions are Proportionate, Legal, Accountable and Necessary.
14. You will need to have experience of working in a multidisciplinary team.

Additional information:

How to apply: Please read the full job profile for further details on the post to ensure your application matches the requirements of the role stated in the who is the person.

When completing the application form, please thoroughly tailor your application to the 'Who is the Person' points in the profile with the use of examples from your experience. Please read alongside the 'How to apply' information on the careers portal.

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.

This role is eligible for a DBS check and the DBS have published a privacy notice to ensure individuals are fully informed of the use of their personal data; their rights and that Portsmouth City Council are meeting the necessary requirements when submitting DBS checks. It is important that you read and understand this privacy policy before any application is submitted to the DBS.

Visit the Gov website to read the full notice.

Please include the below statement in your application. It is important you know your rights.

I have read the Standards/Enhanced Check Privacy Policy for applicants and I understand how the DBS will process my personal data and the options available to me when submitting an application

Signed.....Dated.....

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.