

ASYE Social Worker

Salary: Band 8 - £35,235 - £37,937 per annum

Contract: Permanent

Hours: 37 hours per week

Why work in Portsmouth?

Portsmouth is a great waterfront city and a vibrant place to live and work. It is an island city with an “inner city” feel, a seaside location packed with attractions and events, and the advantage of fantastic countryside on its doorstep. With a fast-growing university, high-tech industries and a vibrant cultural scene, Portsmouth is a modern city that looks to the future, but which is proud of its unique heritage as the home of the Royal Navy and historic dockyard. With fast road and rail links to London, Brighton and major airports, and ferry links to Europe, it is the perfect place to live and work.

Portsmouth City Council is committed to safeguarding and promoting the welfare of adults at risk and expects all staff and volunteers to share this commitment.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

The Service

We are looking to appoint an enthusiastic and highly motivated Social Worker who is wishing to complete their ASYE working within the Adult Safeguarding team.

The Adult Safeguarding team work to support adults who are experiencing, or are at risk of experiencing, abuse, or neglect. The team is a fast-paced, dynamic team, committed to promoting individuals' rights and choices, and keeping people in Portsmouth safe.

What is the role?

This is an exciting opportunity for a dynamic qualified practitioner to complete their ASYE in the area of adult safeguarding. The role will involve offering advice, guidance and support to a wide-ranging workforce in relation to often complex, sensitive and emotive safeguarding concerns.

The post holder will work with a wide range and variety of statutory and non-statutory agencies including the police, community health teams, residential homes, domiciliary care agencies, acute hospitals, substance misuse, homeless services, quality teams, CQC and local charities.

Key responsibilities include

- The application of professional knowledge, skills, experience and initiative to demonstrate a clear understanding of safeguarding in line with the Pan Hampshire Multi-Agency Safeguarding Adults Policy and The Care Act.
- Effective and proactive multi-disciplinary team working and networking across community organisations and agencies.
- Triaging adult safeguarding concerns providing advice, comprehensive actions and appropriate delegation within the legal time frame.
- To ensure decisions and outcomes are communicated and all relevant information is robustly documented and shared as appropriate including back to the referrer where no further action has been taken.
- Working independently managing own professional caseload. Taking ownership for ongoing enquiries and reports including written Section 42 enquiries, non-statutory enquiries and attending Multi Agency Risk Management meetings.
- The ability to work creatively and innovatively ensuring that the customer's wishes and outcomes are always sought.
- Representing the Adult MASH at internal and external forums, meetings and case reviews as required.
- Commitment to evidence based and reflective practice and discussion including evidence of Continual Professional Development and commitment to the ASYE program

Who is the person?

1. Be a newly qualified Social Worker and registered with Social Work England or imminently working towards a qualification/registration and due to qualify in Summer 2025.
2. Have a theoretical and practice knowledge base, in relation to The Care Act, Mental Capacity Act, Making Safeguarding Personal and all aspects of safeguarding adults.
3. Involvement and practical experience of safeguarding practice and how to make person centered enquiries into allegations of abuse or neglect.
4. Professional curiosity and the ability to negotiate, work creatively and flexibly with aptitude for innovative decision making.
5. Be passionate about putting the customer at the heart of what you do. Have an understanding of the needs of the client group, promoting and supporting individuals' rights and choices with a commitment to the Making Safeguarding Personal agenda.
6. Demonstrate a range of effective communication skills including the ability to converse with a diverse range of people sometimes under challenging circumstances or where there may be barriers to understanding. The ability to produce comprehensive and robust reports in line with professional and legal timescales.
7. Emotional resilience and the ability to use initiative and to problem solve under pressure with a 'can do' attitude.

8. Commitment to team working and a supportive working environment.
9. Be responsible for own time management and organisation of workload and personal administration. Be able to work productively in a busy office environment and in response to competing demands and changing priorities.

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board

This role is eligible for a DBS check and the DBS have published a privacy notice to ensure individuals are fully informed of the use of their personal data; their rights and that Portsmouth City Council are meeting the necessary requirements when submitting DBS checks. It is important that you read and understand this privacy policy before any application is submitted to the DBS.