



Graduate Public Health Practitioner

Salary: Band 7, £30,061 - £36,363 p.a

37 hours per week

Office attendance is required minimum 2-days a week for full time staff, this remains flexible, subject to business.

Location: Civic Offices, Guildhall Square, Portsmouth

Contract type: Fixed term for up to 2.5 years due to funding. Starting 7th September 2026.

The Service

Portsmouth is a great waterfront city with a bright future. As part of shaping the city's future, the Council is committed to making Portsmouth a great place for our residents to live and work.

The Public Health Directorate plays a key role in achieving the city's ambitions by providing leadership and influence to improve the health and wellbeing of the people of Portsmouth. We do this by focusing on improving the health and wellbeing of our poorest residents fastest to reduce health inequalities.

The service leads on delivering the Council's public health role and works closely with a range of colleagues within the Council and partners to optimise opportunities, such as NHS Portsmouth Clinical Commissioning Group, the voluntary and community sector, the University of Portsmouth, businesses and local residents.

As a service we take pride in our work by valuing others and focusing on areas where we can make a real and positive difference.

What is the role?

This is a developmental training role designed to support entry into the public health workforce. The role is specifically intended to support individuals who may not traditionally have accessed public health careers. The post holder will be supported to apply their lived or community experience of health inequalities to inform public health work.

The role provides an opportunity for a newly graduated student to gain work experience in a busy Public Health Team. The post holder will sit within the public health team and report to a Public Health Principal. The post holder will support the development, delivery and monitoring of public health programmes and projects across Portsmouth.

This is a training role working towards Practitioner registration with the UK Public Health Register (UKPHR). It includes one day of protected study per working week for the duration of the contract. You will be supported to undertake a structured development programme as part of this role, building on your existing knowledge



through further training and education to broaden your knowledge, understanding and application across all domains of public health.

There will be an opportunity to undertake placements and/or projects to gain a broad understanding across the three domains of public health, including health intelligence, healthy lifestyles and health protection as well as broader opportunities across the system.

You'll work in partnership and develop relationships with a wide range of stakeholders, including other local authority services areas, the NHS, the voluntary and community sector, and other relevant stakeholders to maximise health improvement and reduce inequalities in health. You'll have the opportunity to develop public health knowledge, experience and skills through a structured practitioner training programme.

Key Responsibilities

The role will enable you to develop your public health knowledge, skills and experience in the following areas:

- Develop skills in the design delivery and evaluation of high quality, evidence based public health projects, which demonstrate achievement of the UKPHR Practitioner standards.
- Support, in line with relevant public health professional standards, the delivery of these interventions.
- Work with staff, both within public health and across other teams, to ensure the effective delivery and implementation of public health interventions.
- Work in partnership and develop relationships with a wide range of internal and external stakeholders to co-design, develop and deliver projects.
- Develop skills in undertaking research, collating findings and summarising evidence.
- Develop skills in monitoring and managing all aspects of projects as detailed using project management methodologies and resource planning tools.
- Develop skills in managing, coordinating and responding to enquiries from the public, officers of the authority and others, ensuring that these are dealt with and appropriate feedback is given.
- Develop skills in monitoring finances related to projects according to set criteria and provide regular spend reports to Public Health Leads. Undertake financial administration including ordering and processing of invoices using the Council's financial system.
- Participate in learning and training opportunities that are aligned to the graduate trainee practitioner role.
- Contribute to the production and implementation of key documents e.g. Director of Public Health Annual Report (PHAR) and Joint Strategic Needs Assessment (JSNA)
- Participate in surveillance and assessment of population health and wellbeing to inform public health interventions e.g. using the Public Health Outcomes Framework.

You will receive:

- Regular supervision and support



- A structured development plan
- Opportunities across all public health domains
- Support to complete your UKPHR Practitioner portfolio
- One protected development day per week

Who is the person?

You need:

1. A degree or a postgraduate qualification in Public Health or related discipline.
2. An awareness of the UKPHR Public Health Practitioner standards. [UKPHR-Practitioner-Standards-2018-2nd-Ed.pdf](#)
3. An understanding of health inequalities and the wider determinants of health, gained through study, work, and/or lived experience.
4. Awareness of public health practice and an interest in developing knowledge across public health domains.
5. Knowledge and understanding of local services and local geographic areas.
6. Some experience (paid, voluntary, academic, or lived) of activities relevant to improving health and wellbeing or addressing inequalities.
7. Insight into, and/or lived experience of, communities affected by health inequalities, and the ability to apply this understanding appropriately.
8. Ability to work collaboratively with others, for example by contributing to group work, building relationships, or working with people from different backgrounds.
9. Ability to build positive working relationships through openness, respect and collaboration.
10. Able to gather and use information (qualitative or quantitative), for example by organising data, identifying key points, or drawing simple conclusions.
11. Ability to organise and prioritise tasks, with support where needed, and respond to changing demands.
12. Ability to plan and organise tasks in a clear and logical way and work towards deadlines.
13. Willingness to learn and develop, for example by reflecting on feedback and identifying areas for growth.
14. Open to feedback and able to use it to improve your work and development.
15. Able to contribute to project work, for example by supporting tasks, tracking progress, or helping to review outcomes.
16. Ability to use standard IT systems (e.g., Outlook, Word, Excel) with support where required.
17. Demonstrates interest in developing a career in public health and learning across different areas of practice.
18. Willing and able to engage with a structured development programme, including study, placements, and portfolio completion.
19. Demonstrates commitment to completing the full training programme and working towards UKPHR Practitioner registration.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

General Data Protection Regulation (GDPR)

Portsmouth City Council is the Data Controller of any personal information you provide when applying for a job. It will only be used in connection with the recruitment process



and will not be kept for longer than necessary. For more detailed information you can access the Data Protection Privacy Notice on our [careers portal](#).