

Casual Team Leader days - Shearwater

Salary: Band 7: £18.62 per hour

Hours: This is a casual contract - there are no set hours - you will be asked to work as and when needed including working weekends and bank holidays.

Portsmouth Local Authority is committed to safeguarding and promoting the welfare of adults at risk and expects all staff and volunteers to share this commitment.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

The Service

Shearwater is in the Milton area of Portsmouth and is a purpose built 40 bed dementia residential home, which opened in August 2009. The accommodation is spread over 2 floors in units of 20 per floor. All bedrooms have a private ensuite with a shower.

We currently have around 100 staff working different floors throughout the home. The second floor is currently not occupied and is being used for the council's contingency plan, plus activity area for residents.

Our philosophy is to encourage independence, though we recognize severe dementia may require residential care. We promote well-being through person centered activities and supporting diversity.

What is the purpose of Adult Social care from a service user perspective?

Help me, when I need it, to live the life I want to live.

As a service we take pride in our work by valuing others, focusing on what's important so that we make a real and positive difference. We are committed to our values of respect, integrity, collaboration, inclusivity and being people-focussed. These values set out how we can contribute to the success of the council and our own success as individuals

What is the role?

Your role is essential in supporting our ongoing commitment to maintaining safe staffing levels and ensuring the smooth running of each shift. You will be required to step in and cover vacant shifts as needed, including weekends and Bank Holidays, which plays a vital part in helping us provide consistent and reliable care.

A key aspect of your responsibilities will be overseeing the safe delivery of medication administration services for up to 20 residents. Your attention to detail and dedication to maintaining high standards will make a real difference in the lives of those we support.

Commitment and flexibility are essential to meet the ever-changing needs of the service.

Within the role you will lead a team of five to six care staff Monday - Sunday according to level of shift cover required, in the provision of a needs led service for adults with dementia. You will work with another band 7 Team leader days and have responsibility for the building and the service at times.

You will lead a shift to ensure staff are deployed where and when required for best service delivery. You will contribute to the promotion of independence through person centred care planning. Your role will involve some direct hands-on care. You will be responsible for the development of allocated members of the junior team and liaising with health colleagues and other involved professionals as and when required.

Who is the person?

1. Within the role you will be able to lead a team of 5 - 6 care staff per floor in the provision of a needs led service for adults with dementia.
2. You will be able to be responsible for meeting the needs of 20 service users who have a diagnosis of dementia.
3. You will be able to carry out tasks to support the band 9 assistant manager and the junior team to ensure a safe and well-led service.
4. You will be medication trained to be able to deliver safe administration of medication for service users as required. Camascope electronic medication system is in place at Shearwater. Training provided.
5. You will be able to lead a shift to ensure staff are deployed where and when required for best service delivery.
6. You will be able contribute to the promotion of independence through person centred care planning.
7. You will be willing to deliver some direct hands-on care to support the service users and your team.
8. You will be able to support the development of allocated members of the junior staff team and possibly supervision (if their own supervisor is long term absent)
9. You will have a professional manner to liaise with health colleagues and other outside professionals.
10. Excellent communication skills both verbal and written. The ability to converse at ease with customers and provide advice in accurate spoken English is required for this role.
11. You will be able to assist with any admissions or discharges as directed by the band 9 team or if it is an emergency admission or discharge.
12. You will be able to help develop and maintain a good relationship with service users' families and any professional involved with their health and well-being completing monitoring as needed.
13. Report to the band 9 any concerns including accidents, incidents or safeguarding concerns following your initial fact finding and recording so the band 9 can continue any investigation or actions as appropriate.
14. You will be able to demonstrate a calm approach with problem solving skills in any emergency, to take any immediate action required regarding any concerns, accident or incident formalising a report for the band 9 to follow-up actions as appropriate.
15. Out of hours - you will need to demonstrate you can be responsible for the safety of the service including the building.
16. You will need previous senior carer experience and have a NVQ/QCF Level 3 in adult social care or equivalent qualification or working towards one.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

General Data Protection Regulation (GDPR)

Portsmouth City Council is the Data Controller of any personal information you provide when applying for a job. It will only be used in connection with the recruitment process and will not be kept for longer than necessary. For more detailed information you can access the Data Protection Privacy Notice on our [careers portal](#).