

Occupational Therapist Main Grade - Adult Social Care Community Occupational Therapy Service

Salary: Band 9, £37,937 - £41,510 per annum (£29,734 - £32,534 for 29 hours)

Up to 29 hours per week - working pattern to be discussed at interview.

Location: Civic Offices, Guildhall Square, Portsmouth

About the job:

The Adult Social Care Community Occupational Therapy Service works across the city of Portsmouth with people of all ages who may have a physical, mental or social impairment. We aim to optimise a persons functional independence and quality of life enabling them to participate in activities that are important to them.

You will primarily work with disabled people and their careers in their own homes, assessing needs and implementing agreed action plans

Who is the person:

You will need to be a registered occupational therapist who understands the role of occupational therapists in a community social care environment.

Experience of working in a social care setting would be advantageous but is not essential

You will be supported to actively undertake continuing professional development to ensure that your skills develop to the highest level. You will be flexible and responsive to changing needs and demands and you must be able to organise and manage your own workload and time effectively.

Required skills and experience.

Key skills

You need to have:

- Knowledge of Adult Social Care eligibility criteria.
- Demonstrable clinical problem solving and reasoning skills with the ability to anticipate problems and resolve issues independently.
- An understanding of interventions and approaches that can be used, such as bespoke techniques and equipment, with the ability to make evidence-based decisions.
- An understanding of assistive technologies and design and construction methods to improve, restore and attain occupational performance.
- An understanding of adult safeguarding policy and practice.
- A commitment to ensuring the client remains at the forefront of all our interventions whilst delivering an effective and efficient service.

- The ability to effectively measure outcomes of interventions.
- The skills of a good communicator with an ability to deal with conflict
- Ability to present information clearly and comprehensively both verbally and in writing.
- The ability to acknowledge, respect and respond to individual differences and diversity requirements
- The resilience and adaptability to organise your workload, to respond to competing demands and changing priorities.
- Good evidence-based recording skills.
- The ability to work on your own initiative, organise your own workload and work under pressure
- An understanding of, and an ability to carry out, moving and handling skills and techniques.
- Demonstrable IT skills.
- The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post
- The ability to travel around the city and gain access to a variety of venues throughout Portsmouth including client's homes.
- Be fully conversant with relevant statutory legislation and guidance and demonstrate that you can implement this in your day-to-day practice
- A commitment to meet the continuing professional development requirements for Occupational Therapists and maintain professional standards of practice.

Qualifications

- A Diploma of the College of Occupational Therapists or BSc Occupational Therapy or any Occupational Therapy qualification recognised by the World Federation of Occupational Therapists.
- Current registration with Health Professions Council.

Key responsibilities

- Using a strength-based model of practice you will work primarily with disabled people and their carers in their own homes, assessing needs, identifying outcomes and implementing agreed action plans.
- You will be assessing, advising on, and adapting methods of carrying out daily living activities to support individuals to facilitate choice and control in their lives and enable participation in the community, promoting independent living and Wellbeing.
- You will use assistive technologies and design and construction adaptations to improve, restore and attain occupational performance.
- You will be encouraged and supported to develop expertise in seating and posture management, moving and handling and assistive technologies.
- You will recommend, and provide where appropriate, specialised equipment and demonstrate and give guidance to clients and carers in the use of equipment.

- You will have knowledge and understanding of how to identify hazards and barriers to independence within the home environment.
- You will provide support and advice to clients and their families/carers in their adjustment to disability and long-term conditions.
- You will be working independently and be responsible for managing your own caseload and maintaining case records within an environment offering a high level of supervision and support.
- You will collect specified measures for the service and use them to understand and improve interventions with clients and to inform managers
- You will be responsible for completing risk assessments to ensure that risk in the service is managed effectively and recorded correctly.
- You will participate in the Occupational Therapy intake duty process.
- You will understand the importance of safeguarding policy and procedures and integrate and implement these into work.
- You will be expected to supervise unqualified staff and students as part of Portsmouth's commitment to support, develop and nurture its staff.
- You will become fully conversant with statutory legislation and guidance and demonstrate that you implement this in your day-to-day practice.
- You will adhere to professional standards relating to all Occupational Therapy staff including meeting the Health and Care Professionals Council and Royal College of Occupational Therapy professional standards and codes of practice.
- You will be encouraged to contribute to service development and project management.

Our council values.

You will lead, promote, and demonstrate the values of our organisation.

- **respect** – we treat everyone with respect, considering the feelings, wellbeing, safety, and rights of others.
- **integrity** – we are accountable, can be trusted and take responsibility for our actions.
- **collaboration** – we work together as a team and with our colleagues, residents, partners, and communities to achieve more.
- **inclusive** – we recognise diversity, are open, fair and provide equal opportunity to all.
- **people-focussed** – we put people first and ensure our customers are at the heart of everything we do.

If you would like to discuss this role further please contact:

Karen Wigley on 02392 688171 or email karen.wigley@portsmouthcc.gov.uk

Portsmouth City Council is committed to safeguarding and promoting the welfare of vulnerable adults and expects all staff and volunteers to share this commitment.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

This role is eligible for a DBS check and the DBS have published a privacy notice to ensure individuals are fully informed of the use of their personal data; their rights and that Portsmouth City Council are meeting the necessary requirements when submitting DBS checks. It is important that you read and understand this privacy policy before any application is submitted to the DBS.

Visit the Gov website to read the full notice.

Please include the below statement in your application. It is important you know your rights.

I have read the Standards/Enhanced Check Privacy Policy for applicants and I understand how the DBS will process my personal data and the options available to me when submitting an application

Signed.....Dated.....

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.