



Qualified Social Worker (Substance Misuse)

Salary: Band: 9 £40,443 - £44,252

37 hours per week

Location: The Recovery Hub, 44-46 Elm Grove, Southsea, Portsmouth, Southsea PO5 1JG, you may be asked to work at different locations depending on business needs

Portsmouth Local Authority is committed to safeguarding and promoting the welfare of 'adults at risk' and children. We expect all staff and volunteers to share this commitment. Every post is subject to PCC and Portsmouth Safeguarding Adults Board safer recruitment procedures

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

The Service

There are exciting changes within Portsmouth's substance misuse recovery services. We are expanding our provision to improve capacity and quality which this post will be part of. It will be co-located with new mental health practitioner posts, in a multi-disciplinary team based within the Recovery Hub in Southsea. This team will directly support those individuals or families accessing the Recovery Hub with multiple needs, as well as working alongside the Recovery Workers, providing advice and guidance.

Through Health and Care Portsmouth, a partnership of local organisations, we are working together to change the way we provide health and social care. Our vision is to support people to live healthy, safe and independent lives by developing and offering services that are joined up and provided in the right place, at the right time.

<https://healthandcare.portsmouth.gov.uk/about/>

What is the role?

We are looking for an experienced Social Worker who has completed the ASYE. One of two qualified Social Workers, you will assess the needs of adults with problematic substance use and their carers, then identify creative ways to meet their assessed outcomes under the Care Act 2014. The role includes outcome-led interventions, using a strength-based approach to support people to live their lives. You will be able to work collaboratively with others, maintaining a strength-based and aspirational approach to achieve the outcomes the person wants. You will assess clients' needs and agree person-centred support plans, completing reviews of assessments and support plans as required. You will support people with their health, mental health and social care needs in a recovery-focused way, promoting independence. Working with a wide range of services and agencies, you will support crisis management and mental capacity work when required. In addition, you may chair or support multi-agency risk management meetings.



There will be the opportunity to offer informal advice and guidance to unqualified staff, and you will act as a key resource for the social care needs of the wider team caseload.

Duties include:

- Working with adults in need of care and support and their carers, identifying the needs the person prioritises and creating an assessment of their needs and a support plan based on this.
- Working in creative and personalised ways to provide support, completing work that is of direct value to the person.
- Supporting individuals who may be marginalised and challenging to engage with, working creatively with them to break down barriers to accessibility.
- Working with information gained directly from service users/their carers and professionals who know the service user well. This will involve understanding where unverified information has come from and ensure that any information you pass to others is based on evidence and direct knowledge.
- Identifying the best resource to meet the person's needs and, where needed, working with other services and professionals to support effective outcomes.
- Case work decisions will be informed by evidence.
- Working with adults who may have complex needs linked to substance misuse, mental health, safeguarding or social care.
- Receiving supervision and support and attending regular team meetings.
- The safeguarding of adults with care needs is an important and integral area of your work as will be the implementation of the safeguarding policy and procedures.
- Being fully conversant with statutory legislation and guidance and demonstrating that you implement this in your day-to-day practice.
- Maintaining a portfolio of Continual Professional Development in line with Social Work England guidelines.

Who is the person:

You need:

1. A qualification in social work i.e., Degree, Dipsw, QCSW, CSS and be registered with Social Work England.
2. To have completed your ASYE - Assessed and Supported Year in Employment.
3. Experience of working with adults ideally within a fieldwork setting and working within the sphere of Safeguarding Adults.
4. Some experience of working with substance misuse services would be desirable.
5. A thorough understanding and working knowledge of the legislation that governs the adult social care role, (Care Act; Mental Health Act; Mental Capacity Act; Human Rights Act) and a comprehensive awareness of practice to safeguard adults and children.
6. To possess robust and comprehensive skills in risk management with a confident ability in assessing, planning, and recording of sensitive information and data.
7. To have a professional curiosity and the ability to negotiate, work creatively and flexibly with aptitude for innovative decision making.



8. Excellent interpersonal and communication skills who is able to work creatively with a diverse range of people sometimes under challenging circumstances to try to break down barriers to understanding/accessibility. This is a dynamic and innovative role designed to support individuals who may be marginalised and challenging to engage with.
9. The ability to advocate for individuals and carers using a problem-solving approach as well as good assessment skills.
10. To provide an evidence-based record of agreed interventions.
11. A positive approach to motivating others to achieve positive outcomes in relation to rights choice, independence, and inclusion.
12. To be able to form effective relationships with partner agencies to provide effective solutions for people.
13. To be able to work autonomously and be responsible for managing your caseload and deadlines and maintaining case records that demonstrate that your practice and actions are Proportionate, Legal, Accountable and Necessary.
14. Experience of working in a multidisciplinary team.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

General Data Protection Regulation (GDPR)

Portsmouth City Council is the Data Controller of any personal information you provide when applying for a job. It will only be used in connection with the recruitment process and will not be kept for longer than necessary. For more detailed information you can access the Data Protection Privacy Notice on our [careers portal](#).