# **NEC SaaS Platform Migration Specialist**

Salary: Band 12, **£50,787 to £54,999** per annum

Contract: Fixed Term for seven months

Hours: **Full time** (37 hours per week, Monday to Friday, flexible hours)

#### What is the Role?

As **NEC SaaS Platform Migration Specialist**, you will focus on the seamless migration of an organisation's legacy systems and applications to NEC's Software-as-a-Service (SaaS) solutions. You will liaise with NEC to plan, execute, and manage the migration process, ensuring minimal disruption to PCC business operations. This role requires a deep understanding of the target cloud-based NEC solutions, legacy systems, data migration strategies, and all stakeholder collaboration.

## Key Responsibilities:

# Migration Planning and Strategy

- Assess the existing on-premises systems or legacy applications for migration readiness.
- Together with NEC, develop a detailed migration plan, including timelines, resources, and risk mitigation strategies liaising with the PCC and NEC team.
- Ensure alignment with organizational goals and regulatory requirements.

### SaaS Implementation

- Configure the NEC SaaS solutions to meet the organization's business needs.
- Collaborate with PCC stakeholders to confirm the workflows and processes in NEC SaaS (for the lift & shift migration).

# **Data Migration**

- Oversee the extraction, transformation, and loading (ETL) of data into the NEC SaaS platforms.
- Ensure data integrity, accuracy, and security during the migration process.

### Integration

- Integrate NEC SaaS solutions with existing PCC business systems.
- Resolve compatibility issues and ensure seamless data flow across systems (PCC or hosted or 3<sup>rd</sup> parties).

# Testing and Validation

- Verify user acceptance testing to confirm the lift-&-shift migration provides the legacy system functionality, performance, and data accuracy.
- Troubleshoot and resolve issues identified during testing liaising with NEC.

### Training and Support

- Provide end-user training on NEC SaaS platforms to facilitate adoption.
- Update PCC operational documentation, where relevant, to reflect the move from the organisation's legacy systems to the SaaS platform.
- Act as a point of contact for post-migration support, addressing technical and operational concerns.

### Compliance and Security

- Ensure the migration process adheres to data privacy laws and industry regulations (e.g., GDPR, HIPAA).
- Implement best practices for securing data and systems during and after migration.
- Document and execute the decommission activities associated with the migrated legacy system(s), storage, interfaces and documentation.

# Continuous Improvement

- Provide feedback to NEC product teams for feature enhancements based on user feedback.
- Recommend strategies for optimizing the use of NEC SaaS solutions.

# **Key Deliverables**

- Successfully migrated systems to NEC SaaS with minimal business disruption.
- Accurate and secure data transfer with validated integrity.
- Comprehensive migration documentation and user guides.
- Enhanced system performance and user satisfaction post-migration.

### Who is the Person?

You can demonstrate the following skills, qualifications and experience.

### **Technical Skills:**

- In depth knowledge of NEC SaaS platforms and cloud-based solutions.
- In depth knowledge of NEC Housing application.
- Experience of prior migrations to the NEC SaaS service / environments.
- Knowledge of database management and migration tools (e.g., ETL tools, SQL, APIs, reporting tools).
- Familiarity with scripting languages for automation (e.g., PowerShell, NEC tooling provided for the migration).
- Strong understanding of system integration and middleware.
- Proficiency with project management schedules/plans and documentation tools.

### Soft Skills:

- Excellent communication, collaboration and interpersonal skills.
- Problem-solving and critical-thinking abilities.
- Strong organizational and time-management skills.
- Customer-focused approach to service delivery (both internally and externally facing)

### Qualifications and experience:

- Bachelor's degree or equivalent in Information Technology, Computer Science, or a related field.
- Certifications in NEC solutions or cloud platforms (e.g., NEC SaaS Specialist, AWS, or Azure certifications).
- Substantial of experience in SaaS migration, cloud computing, or a similar role.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

## **General Data Protection Regulation (GDPR)**

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

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