



Support Worker - Day Service- SensePlus Portsmouth

Salary: Band: 5 £25,652 - £27,363 pa.

37 hours per week

Portsmouth City Council is committed to safeguarding and promoting the welfare of vulnerable adults and expects all staff and volunteers to share this commitment.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

The Service

SensePlus Portsmouth is the PCC In House service which provides support and development opportunities for adults with profound and multiple learning disabilities (PMLD) who may also have additional physical needs, including some behaviours that may present a challenge.

We aim to enable service users to make informed choices and develop skills through the use of sensory stimulation. We aim to enable Service Users to enjoy a good quality of life.

SensePlus Portsmouth has two separate units, open Monday to Friday and is committed to working with Service Users in ways that supports and maximises their independence and relationships.

To achieve this we offer meaningful, structured sessions, which are tailored to support people's goals set out in Personal Profiles for staff to follow. The sessions use multisensory stimulation to aid engagement, participation, and positive outcomes for set goals.

SensePlus Portsmouth is committed to supporting staff to develop skills and knowledge through relevant training, regular supervision, and Personal Development Reviews (PDRs).

What is the purpose of Adult Social care from a service user perspective?

Help me, when I need it, to live the life I want to live

As a service we take pride in our work by valuing others, focusing on what's important so that we make a real and positive difference. Our values are outlined in our Ways of Working and if they reflect how you are and how you work then this could be the role that meets your expectations.

What is the role?

You will work as part of the SensePlus Portsmouth team to ensure that people who attend the service receive a day care package that reflects their personal abilities and skills and promotes further engagement, independence, wellbeing, and growth. You will be working with people who have profound and multiple learning disabilities, some of whom may present behaviours that challenge, using multisensory stimulation to achieve positive outcomes for individuals.

You will be expected to follow and deliver structured session plans and record details of session outcomes for the service users; raising and discussing any concerns identified during sessions with relevant senior staff

You will undertake complex personal care tasks as required for people with severely limited mobility and complex medical conditions, following guidelines, risk assessments and using equipment supplied (training will be given).

Who is the person?

You need to have:

1. A sound knowledge and an understanding of the needs of people with PMLD and complex needs.
2. A good understanding of conditions commonly associated with PMLD such as Cerebral Palsy, dysphagia, and Autism.
3. Excellent literacy, verbal and communication skills are essential. You will be required to maintain accurate and comprehensive written records for service users.
4. Good numeracy skills are required as you will be working with e.g., weights, fluids.
5. Experience equivalent to NVQ Level 3 or above in Social Care. You will undertake the Care Certificate and specific qualifications made available that are essential to this post.
6. OCN national qualification in Understanding the Needs of Individuals with Profound and Multiple Learning Disabilities (PMLD) or the ability to successfully complete this qualification within an agreed timeframe.
7. The ability to deliver and follow set guidelines for personal care in a safe and comfortable manner for both service user and staff.
8. Experience of moving and handling techniques and equipment would be beneficial, though best practice training will be provided.
9. The ability to complete, implement and follow Personal Profile Plans, session plans and risk assessments whilst supporting Service Users to maintain their independence and wellbeing.
10. Sufficient computer literacy skills to be able to access training, policies, and information online.
11. The ability to support service users to access nutrition and medication safely following strict guidelines (training will be provided).
12. A commitment to equal opportunities.
13. An understanding of the principles and practice of client confidentiality and General Data Protection Regulations.
14. The ability to work as part of a large team as well as a lone worker, and to deal with challenging situations in a calm manner.
15. A flexible and willing approach that enables you to move and work between both units when required.
16. The ability to successfully complete both mandatory and other relevant training specific to this post.
17. Excellent physical and mental health is essential to enable you to undertake the demands of this role.
18. A willingness to act as escort on the minibuses and provide support to Service Users as required.
19. The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.

Additional information:

When completing your application, please thoroughly tailor your application to the 'Who is the Person' points with the use of examples from your experience and attach this as a cover letter in the Supporting Documents section. This is really important or you are likely not to be shortlisted. Please read this alongside the 'How to apply' section on the home page of the recruitment page.

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.

This role is eligible for a DBS check and the DBS have published a privacy notice to ensure individuals are fully informed of the use of their personal data; their rights and that Portsmouth City Council are meeting the necessary requirements when submitting DBS checks. It is important that you read and understand this privacy policy before any application is submitted to the DBS.

Visit the Gov website to read the full notice.

Please include the below statement in your application. It is important you know your rights.

I have read the Standards/Enhanced Check Privacy Policy for applicants and I understand how the DBS will process my personal data and the options available to me when submitting an application

Signed.....Dated.....

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.