



## **Occupational Therapist Main Grade - Adult Social Care Community Occupational Therapy Service**

**Salary:** Band: 9, £39,151 - £42,838 per annum (£25,395 - £27,786 for 24 hours)

Up to 24 hours per week (although would consider less, minimum hours considered 18.5) - working pattern to be discussed at interview.

**Please indicate on your application the hours you are applying for.**

Office attendance is required minimum 50% a week for full time staff, this remains flexible, subject to business needs.

**Location:** Civic Offices, Guildhall Square, Portsmouth

### **The Service**

The Adult Social Care Community Occupational Therapy Service works across the city of Portsmouth with people of all ages who may have a physical, mental or social impairment. We aim to optimise a persons functional independence and quality of life enabling them to participate in activities that are important to them.

### **What is the role?**

Using a strength-based model of practice, you will primarily work with disabled people and their carers in their own homes, assessing needs, identifying outcomes and implementing agreed action plans.

### **Key responsibilities**

- You will be assessing, advising on, and adapting methods of carrying out daily living activities to support individuals to facilitate choice and control in their lives and enable participation in the community, promoting independent living and Wellbeing.
- You will use assistive technologies and recommend adaptations to improve, restore and attain occupational performance.
- You will be encouraged and supported to develop expertise in seating and posture management, moving and handling and assistive technologies.
- You will recommend, and provide where appropriate, specialised equipment and demonstrate and give guidance to clients and carers in the use of equipment.
- You will have knowledge and understanding of how to identify hazards and barriers to independence within the home environment.
- You will provide support and advice to clients and their families/carers in their adjustment to disability and long-term conditions.
- You will be working independently and be responsible for managing your own caseload and maintaining case records within an environment offering a high level of supervision and support.
- You will collect specified measures for the service and use them to understand and improve interventions with clients and to inform managers
- You will be responsible for completing risk assessments to ensure that risk in the service is managed effectively and recorded correctly.
- You will participate in the Occupational Therapy intake duty process.

- You will understand the importance of safeguarding policy and procedures and integrate and implement these into work.
- You will be expected to supervise unqualified staff and students as part of Portsmouth's commitment to support, develop and nurture its staff.
- You will become fully conversant with statutory legislation and guidance and demonstrate that you implement this in your day-to-day practice.
- You will adhere to professional standards relating to all Occupational Therapy staff including meeting the Health and Care Professionals Council and Royal College of Occupational Therapy professional standards and codes of practice.
- You will be encouraged to contribute to service development and project management.

You will be supported to actively undertake continuing professional development to ensure that your skills develop to the highest level.

### **Who is the person:**

#### **You need:**

1. A Diploma of the College of Occupational Therapists or BSc Occupational Therapy or any Occupational Therapy qualification recognised by the World federation of Occupational Therapists.
2. Current registration with Health and Care Professions Council.
3. To be a registered occupational therapist who understands the role of occupational therapists in a community social care environment.
4. To have experience of working in a social care setting would be advantageous but is not essential.
5. To be flexible and responsive to changing needs and demands and you must be able to organise and manage your own workload and time effectively.
6. A knowledge of Adult Social Care eligibility criteria.
7. To be able to demonstrable clinical problem solving and reasoning skills with the ability to anticipate problems and resolve issues independently.
8. An understanding of interventions and approaches that can be used, such as bespoke techniques and equipment, with the ability to make evidence-based decisions.
9. An understanding of assistive technologies and design and construction methods to improve, restore and attain occupational performance.
10. An understanding of, and an ability to carry out, moving and handling skills and techniques.
11. An understanding of adult safeguarding policy and practice.
12. A commitment to ensuring the client remains at the forefront of all our interventions whilst delivering an effective and efficient service.
13. The ability to effectively measure outcomes of interventions.
14. The skills of a good communicator with an ability to deal with conflict
15. The ability to present information clearly and comprehensively both verbally and in writing.
16. The ability to acknowledge, respect and respond to individual differences and diversity requirements

17. The resilience and adaptability to organise your workload, to respond to competing demands and changing priorities.
18. Good evidence-based recording skills.
19. The ability to work on your own initiative, organise your own workload and work under pressure
20. Demonstrable IT skills.
21. The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post
22. The ability to travel around the city and gain access to a variety of venues throughout Portsmouth including client's homes.
23. To be fully conversant with relevant statutory legislation and guidance and demonstrate that you can implement this is your day-to-day practice
24. A commitment to meet the continuing professional development requirements for Occupational Therapists and maintain professional standards of practice.

**If you would like to discuss this role further please contact:**

**Karen Wigley on 02392 688171 or email [karen.wigley@portsmouthcc.gov.uk](mailto:karen.wigley@portsmouthcc.gov.uk) or  
Emma Porteous on 02392 688981 or email [emma.porteous@portsmouthcc.gov.uk](mailto:emma.porteous@portsmouthcc.gov.uk)**

Portsmouth City Council is committed to safeguarding and promoting the welfare of 'adults at risk' and expects all staff and volunteers to share this commitment. Every post is subject to PCC and Portsmouth Safeguarding Adults Board safer recruitment procedures.

This role requires a Disclosure and Barring Service (DBS) check at Standard/Enhanced level which will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

#### **General Data Protection Regulation (GDPR)**

Portsmouth City Council is the Data Controller of any personal information you provide when applying for a job. It will only be used in connection with the recruitment process and will not be kept for longer than necessary. For more detailed information you can access the Data Protection Privacy Notice on our [careers portal](#).