

Family Support Worker - Multidisciplinary Neurodiversity Team

Salary: Band 6 - £28,239 - £32,061 per annum

Hours per week: 37 hours

Contract type: Secondment/fixed term opportunity for 1 year

Portsmouth City Council is committed to safeguarding and promoting the welfare of adults, children, and young people, and expects all staff and volunteers to share this commitment.

This role requires a Disclosure and Barring Service (DBS) check at Enhanced level which will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

Our exciting new service offer

In Portsmouth we are proud to be at the forefront of integrated multi-agency work with neurodiverse children and their families. As a national trailblazer, we have launched our new ND pathway and Multidisciplinary 0-19yr Neurodiversity Service. This brings together experts from a range of fields to provide universal and targeted information, advice and guidance.

We are frequently told that early identification of neurodevelopmental differences and robust planning can significantly improve a child's outcomes. Parents and practitioners have often felt frustrated by the complex system of support, assessment and intervention. Neurodevelopmental differences can be seen as the direct effects of brain 'wiring', observable via:

- Behaviour
- How a person thinks
- How a person sees the world
- How a person responds emotionally
- Problem Solving
- Learning style
- How a person relates to others.

This exciting new role will give you the opportunity to work alongside a range of ND expertise in the city. Working closely with colleagues, children and their families you will help us to better understand the challenges they face when children have additional needs and help shape our work to meet these needs.

Your New Role

Are you an experienced practitioner with a passion for working with children who are neurodiverse and their families? Can you develop positive relationships to support and empower children and their families to identify needs and make robust plans to meet them? Do you understand the challenges children, and their families experience when they have additional needs? Can you inspire colleagues across the system? Do you thrive on being creative, and collaborative when problem solving?

If so, you might be the person we are looking for.

Reporting to the Service Lead, you will be part of something special. Delivering a range of information, advice and guidance for children, families and practitioners, you will be central to improving the way in which we as a city support children, families and practitioners to navigate the many challenges and successes of being neurodiverse.

Using your skills and knowledge, you will ensure that practitioners across the workforce are able to map a child's individual profile and plan to meet their needs. You will ensure information, advice and guidance is provided to children, families and practitioners in the most effective way to ensure that improved outcomes are achieved, including reducing demand on high-cost specialist services.

The nature of the role means that occasional evening and out of hours working are requirements for these positions.

Who is the person?

You need:

- Up-to-date working knowledge of neurodiversity and the impact it can have on children and families.
- Experience of working with children, young people and their families.
- The ability to develop positive relationships that support and empower children and families to identify needs and make robust plans to meet them.
- An understanding of the challenges children and their families may experience when children have additional needs.

- A creative, collaborative approach to problem solving and the ability to inspire colleagues across the workforce.
- A nationally recognised qualification, such as NVQ Level 4 or another higher-level qualification, or equivalent experience.
- A driving licence with access to transport, or the ability to travel around the city.

The ideal candidate will also have experience of delivering training for parents and professionals, although this is not essential.

Additional information

Portsmouth City Council is committed to safeguarding and promoting the welfare of vulnerable adults, and expects all staff and volunteers to share this commitment.

It is also committed to promoting quality childcare across the City that works to improve outcomes for children.

Every post is subject to PCC and Portsmouth Safeguarding Children's Board safer recruitment procedures.

General Data Protection Regulation (GDPR)

Portsmouth City Council is the Data Controller of any personal information you provide when applying for a job. It will only be used in connection with the recruitment process and will not be kept for longer than necessary. For more detailed information you can access the Data Protection Privacy Notice on our [careers portal](#).