



Senior Social Worker - Adult Care and Support

Salary: Band: 10, £41,510 - £45,718 per annum
37 hours per week

Portsmouth City Council is committed to safeguarding and promoting the welfare of 'adults at risk' and expects all staff and volunteers to share this commitment.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

The service

As a service we take pride in our work by valuing others, focusing on what's important so that we make a real and positive difference.

Help me, when I need it, to live the life I want to live.

This is Adults Care and Support statement of purpose - it's why we exist. We are in the process of radically transforming the design of our services in order to deliver our purpose for our customers. Leaders and staff at all levels are engaged in this work, to study, redesign, and continuously improve our ability to deliver our purpose.

Context

Through Health and Care Portsmouth, a partnership of local organisations, we are working together to change the way we provide health and social care. Our vision is to support people to live healthy, safe and independent lives by developing and offering services that are joined up and provided in the right place, at the right time.

<https://healthandcare.portsmouth.gov.uk/about/>

Within Adult's care and support, we are in the process of further developing our services to ensure that we are delivering a person centred and strengths-based approach. Leaders and staff at all levels will be engaged in this work, to study, redesign, and continuously improve our offer.

What is the role?

This post is based with the Portsmouth Adult Care and Support Community teams.

- You will work with adults in need of care & support and their carer's, identifying the needs the service user prioritises and creating an assessment of their needs and a support plan based on this.
- You will work in creative and personalised ways to provide support, completing the work directly of value to the service user.
- You will work with information gained directly from service users/their carers and professionals who know the service user well. This will involve understanding where unverified information has come from and ensure that any information you pass to others is based on evidence and direct knowledge.

- You will identify the best resource to deal with service user need, (where this is not yourself) and, if you need to call on other resources to support you to meet the client's needs.
- Case work decisions will be informed by evidence.
- You will be working with people who have the most complex and complicated needs in one of a number of client groups.
- You will be working autonomously and be responsible for managing your caseload and maintaining case records that demonstrate that your practice and actions are **Proportionate, Legal, Accountable and Necessary**.
- You will need to have experience of working in a multidisciplinary team.
- You will receive supervision and support and be expected to attend regular team meetings.
- The safeguarding of adults with care needs is an important and integral area of your work as will be the implementation of the safeguarding policy and procedures.
- You will be fully conversant with statutory legislation and guidance and demonstrate that you implement this in your day-to-day practice.
- You will have extensive experience of supervising staff.
- You will contribute to service development and project management.
- You will maintain a portfolio of Continual Professional Development in line with Social Work England guidelines.

Who is the person?

You need to have:

1. A qualification in social work i.e., Dipsw, MSc, CQSW, and CSS.
2. Registration with the Social Work England as a Social Worker.
3. Post qualifying qualifications eg Best Interest Assessor, Practice Educator.
4. Knowledge of Adult Social Care eligibility criteria.
5. Excellent assessment skills.
6. Excellent supervision skills
7. A thorough awareness of the Continuing Health Care process.
8. A thorough understanding of the legislation that governs the adult social care role, (Care Act; Mental Health Act; Mental Capacity Act) and a comprehensive awareness of practice to safeguard adults.
9. A full understanding of and commitment to embedding personalisation and strength-based practice in all aspects of social care.
10. The role requires skills in flexibility and negotiation to ensure that actions agreed are for the benefit of the service user, irrespective of the internal organisation of services.
11. The ability to work with a caseload effectively and efficiently.
12. Good evidence-based recording skills, as your evidence maybe required to be used in court.
13. The skills of a good communicator with an ability to deal with conflict.
14. The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.
15. The ability to work on your own initiative, organise your own workload and work under pressure in response to competing demands and changing priorities.
16. Demonstrable IT skills.



What our practitioners say:

"The Team culture enables colleagues to work collaboratively, sharing a wealth of knowledge and experience from the practitioners within it. This in turn, creates a strong learning and supportive environment to be part of"

Main Grade Social Worker

"We have an open learning culture, where there is case supervision, ongoing professional training and a manageable caseload that allows social workers to bring their best self to the people we work with"

Newly Qualified Social Worker

"The job is great - it's fulfilling and varied. The team are supportive and I feel genuinely cared for by my colleagues and managers"

Social Care Associate Practitioner

Additional information:

How to apply: Remember to demonstrate why you are suitable against each of the points described in the 'Who is the Person' points on the Job Profile using examples from your experience or transferable skills.

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.

This role is eligible for a DBS check and the DBS have published a privacy notice to ensure individuals are fully informed of the use of their personal data; their rights and that Portsmouth City Council are meeting the necessary requirements when submitting DBS checks. It is important that you read and understand this privacy policy before any application is submitted to the DBS.

Visit the Gov website to read the full notice.

Please include the below statement in your application. It is important you know your rights.

I have read the Standards/Enhanced Check Privacy Policy for applicants and I understand how the DBS will process my personal data and the options available to me when submitting an application

Signed.....Dated.....



You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.