

Family Support Worker - Multidisciplinary Neurodiversity Team

Salary: Band 6, £28,239 to £32,061 per annum.

Hours: 37 hours per week

Contract : Secondment/fixed term opportunity for 1 year

Portsmouth City Council

At Portsmouth City Council we're all about developing our staff, because we want to build a bigger and better city, but we need the best employees to do so.

Every post is subject to PCC and Portsmouth Safeguarding Children's Board safer recruitment procedures

Our exciting new service offer

In Portsmouth we are proud to be at the forefront of integrated multi-agency work with neurodiverse children and their families. As a national trailblazer, we have launched our new ND pathway and Multidisciplinary 0-19yr Neurodiversity Service. This brings together experts from a range of fields to provide universal and targeted information, advice and guidance.

We are frequently told that early identification of neurodevelopmental differences and robust planning can significantly improve a child's outcomes. Parents and practitioners have often felt frustrated by the complex system of support, assessment and intervention.

Neurodevelopmental differences can be seen as the direct effects of brain 'wiring,' observable via:

- Behaviour
- How a person thinks
- How a person sees the world
- How a person responds emotionally
- Problem Solving
- Learning style
- How a person relates to others.

This exciting new role will give you the opportunity to work alongside a range of ND expertise in the city. Working closely with colleagues, children and their families you will help us to better understand the challenges they face when children have additional needs and help shape our work to meet these needs.

Your New Role

Reporting to the Service Lead, you will be part of something special. Delivering a range of information, advice and guidance for children, families and practitioners, you will be central to improving the way in which we as a city support children, families and practitioners to navigate the many challenges and successes of being neurodiverse.

Using your skills and knowledge, you will ensure that practitioners across the workforce are able to map a child's individual profile and plan to meet their needs. You will ensure information, advice and guidance is provided to children, families and practitioners in the most effective way to ensure that improved outcomes are achieved, including reducing demand on high-cost specialist services.

The nature of the role means that occasional evening and out of hours working are requirements for these positions.

Who is the person

- You will have a nationally recognised qualification such NVQ level 4 or other higher-level qualification or equivalent experience
- You need to have an up-to-date working knowledge of neurodiversity and, the impact it can have on children and families.
- You will have worked with children, young people and their families.
- Experience of delivering training for parents and professionals would be an advantage.
- You will also need to be a car driver with access to transport or able to get around the City.
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Portsmouth City Council is committed to safeguarding and promoting the welfare of vulnerable adults and expects all staff and volunteers to share this commitment.

It is also committed to promoting quality childcare across the City that works to improve outcomes for children.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses data and to meeting its data protection obligations under the General Data Protection Regulations.

Completing and sending an application in for this job is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw consent at any point in the recruitment process and we will delete your information.