

Team Leader - Family Support and Safeguarding (Central Locality)

Salary: **£50,787 to £54,999** per annum, plus Market Supplement of £2,500 per annum

Contract: **Permanent**

Hours: **Full time** (37 hours per week, Monday to Friday)

Portsmouth Local Authority is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment to improve outcomes for children.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

Every post is subject to PCC and Portsmouth Safeguarding Children Partnership safer recruitment procedures.

Why work for Portsmouth City Council:

Portsmouth City Council continues to make significant investment in social work with children, young people and their families. We have a clear training pathway and a high ratio of supervisors to staff therein ensuring practical and emotional support to our frontline work force. You will find that we are a friendly place to work and one where you will feel valued by front line and senior managers alike.

Portsmouth Children's Social Care is a dynamic service, service users and staff at all levels come together to contribute to service design and delivery. We are committed to transparent and timely interventions and have aspirations for outstanding social work delivery.

We have a learning culture through reflective practice opportunities and joined up working with local Universities. We continue to embed restorative practice within our social work teams and with partners alike. As an extension of this approach, we are setting up a Family Safeguarding Service, co-located with locality teams where Mental Health Social Workers, Domestic Abuse and Substance Misuse workers work together with Children & Families social workers to support families.

The Service:

Children's Social Care provides social work interventions to children in need, this includes those children subject to child in need or protection plans and children looked after, the service also supports care leavers and children with disabilities. It is the responsibility of Children's Social Care to offer a range of options for children who need placements outside their families, including fostering and residential care alongside adoption, special guardianship and kinship arrangements.

The Role:

You will join a team of Team Leaders based in one of the Family Support and Safeguarding FSS (Central 1) supporting Social Workers at ASYE, main and higher grade level. You will report to the Service Leader and will be based at the Civic Office.

You will supervise a team of social workers supporting vulnerable children open to the department, subject to Child in Need or Protection plans and Looked After Children.

You will ensure all team requirements are met regarding:

- Staff development
- Performance management
- Compliance with statutory guidance and local policies and procedures
- Quality Assurance
- Budget management
- Embedding a restorative approach to practice
- Driving forward our improvement goals

Who is the person?

You have a recognised professional qualification in social work, excellent organisational and communication skills, and take pride in everything you do. You are curious and creative and above all have a 'can do' attitude. You can work as part of a team and ensure that front-line practice contributes to strategic priorities.

You have a high level of scrutiny as you will be closely monitoring the work of the Social Workers in your team.

You need to:

- Have Diploma/Degree/MSc in Social Work and be Social Work England registered.
- Be skilled at recognising appropriate levels of decision making.
- Be able to use statutory procedures and local standards/processes to inform good practice.
- Have substantial post qualification social work experience in Children's Social Care, preferably in a Locality team.
- Be able to translate strategic priorities into front level practice.
- Be able to take responsibility for own learning and evidence effective professional development.
- Be able to demonstrate a level of authority and to be able to support, challenge and scrutinise professional practice.

Please read the job profile for the full details of this role

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way, and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.