

Chief Executive Job Profile

Purpose of the Role

The Chief Executive will lead the newly established Strategic Authority, providing visionary leadership, operational oversight, and strategic direction to deliver transformative outcomes for the region in line with the Mayors priorities and Combined Authorities corporate and business objectives. This role is pivotal in shaping and implementing long-term strategies that drive inclusive economic growth, environmental sustainability, and social equity.

The Chief Executive will act as the principal advisor to the Authority's Board and Mayor, ensuring effective governance, stakeholder engagement, and delivery of high-impact programmes. This role provides a strategic link with national government and neighbouring Combined Authorities and is at the forefront of the region's devolution journey, fostering a culture of collaboration with the Authorities partner organisations.

Key Responsibilities

- **Strategic Leadership**
 - Develop and implement the Authority's strategic vision, aligning with national and regional priorities.
 - Leading the Executive Team to deliver the regions agreed devolution deal and agenda in collaboration with the Mayor and other council partners.
 - Lead the development of long-term plans, policies, and frameworks to support economic, social, and environmental objectives.
 - To act as the Head of Paid Service and discharge the full responsibilities of the Head of Paid for the Combined Authority in accordance with the provision of Section 2 of the Local Government and Housing Act 1989.
 - To provide strong leadership to all management and employees in the Combined Authority and develop an authority that will embrace and deliver change.
- **Governance and Accountability**
 - Provide expert advice to the Mayor, supporting informed decision-making to protect the integrity and reputation of the Combined Authority.
 - Ensure appropriate robust governance structures are in place and adhered to in line with the Combined Authorities legal, statutory and regulatory obligations.
 - Act as principal advisor to the Mayor, keeping them informed of any implications and constraints to ensure the Combined Authority acts effectively on these.
- **Stakeholder Engagement**

- Build and maintain strong relationships with government departments, local authorities, businesses, communities, and other key partners.
- Ensure collaboration with stakeholders is effective in the achievement of strategic objectives.
- Represent the Authority at regional and national forums, advocating for the region's interests as well as at government consultations and media engagements.
- **Operational Oversight**
 - Lead the Authority's executive team, developing a highly skilled, diverse and motivated workforce who are able to respond to the needs and challenges of the Combined Authority.
 - Ensure effective delivery of programmes and services across the region including but not limited to housing, transport and economic development.
 - Oversee financial planning, risk management, and performance monitoring, ensuring robust practises are in place and in line with budgetary and statutory requirements.
 - Champion a culture of evidence-based practise and data-driven decision-making.
 - Foster an ethos of innovation, collaboration, and continuous improvement to ensure organisational effectiveness.
- **Public Value and Impact**
 - Ensure the Authority delivers measurable public value and contributes to inclusive growth.
 - Promote transparency, accountability, and citizen engagement.
- **General**
 - To always act with a high level of professionalism, demonstrating your commitment to our values and behaviours.
 - Ensure the services delivered both internally and externally are inclusive and accessible.
 - Undertake any other tasks that are reasonably expected with the scope and level of this role.

Who is the Person?

Knowledge, Skills and Experience

- **Essential Knowledge**
 - Significant understanding of public sector governance, regional development, and strategic planning.
 - Familiarity with economic development, infrastructure, housing, transport, and environmental policy.
 - Comprehensive knowledge of the national outlook, legislation and processes that impact the development of the Combined Authority.

- **Skills**

- Exceptional leadership and people management skills.
- Strategic thinking with the ability to translate vision into action and develop long term plans.
- Ability to adapt to the changing economic, social and political environment to ensure alignment with objectives and long term priorities.
- Excellent communication skills, both written and verbal to ensure effective communication of the Combined Authority priorities.
- Strong influencing skills, with the ability to negotiate at a senior level, locally, regionally and nationally across a diverse stakeholder group.
- Financial acumen and experience managing complex budgets and funding streams.
- Proven experience of building and sustaining strong relationships and partnerships at a senior level, working together to deliver benefits across a large region.
- Ability to navigate political environments with tact and diplomacy at all levels to achieve effective outcomes.
- Exceptional public speaking skills and the ability to deliver messages with conviction.

- **Experience**

- Proven track record of senior leadership in a similar multi-stakeholder environment with comparable complexities and accountabilities.
- Experience in leading large-scale programmes, transformations or organisations with regional or national impact.
- Demonstrated success in partnership working and stakeholder engagement.
- A proven track record of establishing and leading an effective performance culture focused on motivating and inspiring staff to deliver outstanding service.
- Experience in exercising judgment to provide comprehensive advice to aid effective decision making at the most senior level of the Combined Authority.

POLITICALLY RESTRICTED POSTS:

This post is politically restricted under part 1 of the Local Government and Housing Act 1989.