



Playworker

Salary: Band 5 - £27,346 - £29,170 p.a. (£22,172 - £23,651 pro rata for 30 hours)

Hours per week: 30 hours per week on annualised hours contract usually working a rota between 18 and 37 hours per week including weekends and evenings. Peak demand for service is during school holidays with no more than equivalent of 5 days leave to be taken in the summer holidays and no more than equivalent of 10 days leave to be taken in school holidays per leave year. The service is open Monday to Saturday. A limited amount of 6 day/week working is required to ensure rota cover.

Location: You may be working from any of our 6 Adventure playgrounds which are located between PO1 - PO6.

Contract type: Permanent

Link to PYC website: <https://www.pycportsmouth.co.uk/play>

Portsmouth City Council is committed to safeguarding and promoting the welfare of children, and young people, and expects all staff and volunteers to share this commitment. Every post is subject to PCC and Portsmouth Safeguarding Children Partnership safer recruitment procedures.

This role requires a Disclosure and Barring Service (DBS) check at Standard/Enhanced level which will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

About Adventure Playgrounds in Portsmouth:

There are six adventure playgrounds in Portsmouth, offering play opportunities to children aged 6-13 years old. Whilst all six fit the above description of adventure playgrounds, they are all quite different with unique personalities in response to their local communities.

Adventure playgrounds are unique spaces where children can play in ways that they often can't elsewhere, engaging in the full range of play types and exploring risk, physical and psychological experiences. Adventure playgrounds are staffed by skilled playworkers, who are there to support children's play, not direct it. Playworkers are committed to promoting the welfare of children through robust safeguarding with a contextual focus.

The Role:

- Deliver and engage children, young people and families in rich and varied play opportunities.
- Respond with empathy and perception to the play needs of children and young people.
- Recognise the responsibility of being a positive role model for young people, and the integrity and professionalism required to do that.
- Create and contribute to a culture and working practices that recognise, respect and value differences.
- Implement safeguarding and health and safety policies and procedures.

- Conduct site and equipment inspections to check that they are fit for purpose, and support in maintaining a clean, safe environment, reporting any issues to the playground manager.
- Observe and reflect on children's play and social interactions, using these reflections to know when and how best to intervene.

Who is the person?

You need:

- To be aged 16 or over.
- Strong communication skills with the ability to adapt communication consistent with different levels of understanding, culture, background and preferences.
- An understanding of safeguarding children.
- A willingness to bring your own interests, skills, experiences and personality to enrich the play opportunities for children and young people.
- An empathic, inquisitive, and creative approach to engaging and working with children and young people as part of a small team.
- An ability to build positive, respectful relationships with children, young people and their families whilst maintaining professional boundaries.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

General Data Protection Regulation (GDPR)

Portsmouth City Council is the Data Controller of any personal information you provide when applying for a job. It will only be used in connection with the recruitment process and will not be kept for longer than necessary. For more detailed information you can access the Data Protection Privacy Notice on our [careers portal](#).