

Senior Social Worker - Continuing Healthcare/117 Team

Salary: Band: 10, £41,510 - £45,718 per annum

37 hours per week

Portsmouth Local Authority is committed to safeguarding and promoting the welfare of 'adults at risk' and expects all staff and volunteers to share this commitment.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

What is the role?

- You will assess the needs of vulnerable adults and their Carer's and identify creative and personalised ways to provide support.
- You will be working with people who have the most complex and complicated needs in a number of client groups: Older People, Adults with Physical and Sensory Disabilities, Adults with Mental Health needs, Learning Disabilities and those undergoing transition from Children to Adults.
- You will be working in the Integrated Continuing Care Team although you may need to cover other setting if the need arises.
- You will be working independently and be responsible for managing your own caseload and maintaining case records within an environment offering a high level of supervision and support.
- Your Case work decisions will be informed by evidence.
- You will be working autonomously and be responsible for managing your caseload and maintaining case records that demonstrate that your practice and actions are **Proportionate, Legal, Accountable and Necessary**
- You will be expected to supervise qualified and unqualified staff, as part of Portsmouth's commitment to support and nurture its staff.
- The safeguarding of adults is an important and integral area of your work as will be the implementation of the safeguarding policy and procedures.
- You will be fully conversant with statutory legislation and guidance and demonstrate that you implement this in your day-to-day practice.
- You will have completed post qualifying training and have substantial experience as a practitioner.
- You will contribute to service development
- As a Senior Social Worker, you may be required to undertake the Best Interest Assessor and/or the Practice Based Supervisor training.
- You will maintain a portfolio of Continual Professional Development in line with Social Worker England, (or relevant successor registration body) guidelines

Who is the person?

You need to have:

1. A qualification in social work i.e., Dipsw, MSc, CQSW, and CSS.
2. Registration with the Social Work England as a Social Worker.
3. Substantial experience as a qualified social worker.
4. Knowledge of the Care Act
5. Some experience of Continuing Healthcare
6. An understanding of the National Framework for NHS Continuing Health Care and NHS Funded Nursing Care 2022.
7. Excellent assessment skills.
8. A thorough understanding of adult safeguarding legislation and have attended safeguarding training.
9. A full understanding of, and commitment to, embedding personalisation in all aspects of care.
10. The ability to cope with a case workload efficiently and effectively.
11. Good evidence-based recording skills, as your evidence may be required to be used in court.
12. The skills of a good communicator with an ability to deal with conflict.
13. The ability to work on your own initiative, organise your own workload and work under pressure in response to competing demands and changing priorities
14. Experience of the supervisory role.
15. Demonstrable IT skills.

Additional Information:

How to apply: Remember to demonstrate why you are suitable against each of the points described in the 'Who is the Person' points on the Job. This might be through qualifications or descriptive examples from your work / personal experience, which clearly illustrates what you did and the effect it had.

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.



This role is eligible for a DBS check and the DBS have published a privacy notice to ensure individuals are fully informed of the use of their personal data; their rights and that Portsmouth City Council are meeting the necessary requirements when submitting DBS checks. It is important that you read and understand this privacy policy before any application is submitted to the DBS.

Visit the Gov website to read the full notice.

Please include the below statement in your application. It is important you know your rights.

I have read the Standards/Enhanced Check Privacy Policy for applicants and I understand how the DBS will process my personal data and the options available to me when submitting an application

Signed.....Dated.....

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.