



## **Senior Social Worker (Substance Misuse)**

**Salary: Band:** 10, £42,838 - £47,181 per annum

37 hours per week

**Location:** The Recovery Hub, 44-46 Elm Grove, Southsea, Portsmouth, Southsea PO5 1JG

Portsmouth City Council is committed to safeguarding and promoting the welfare of 'adults at risk' and expects all staff and volunteers to share this commitment. Every post is subject to PCC and Portsmouth Safeguarding Adults Board safer recruitment procedures.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

### **The Service**

There are exciting changes within Portsmouth's substance misuse recovery services. We are expanding our provision to improve capacity and quality which this post will be part of. It will be co-located with new mental health practitioner posts, in a multi-disciplinary team based within the Recovery Hub in Southsea. This team will directly support those individuals or families accessing the Recovery Hub with multiple needs, as well as working alongside the Recovery Workers, providing advice and guidance.

### **Context**

Through Health and Care Portsmouth, a partnership of local organisations, we are working together to change the way we provide health and social care. Our vision is to support people to live healthy, safe and independent lives by developing and offering services that are joined up and provided in the right place, at the right time.

<https://healthandcare.portsmouth.gov.uk/about/>

### **What is the role?**

We are looking for an experienced Senior Social Worker. One of two qualified Social Workers you will assess the needs of adults with problematic substance use and their Carers, to then identify creative ways to meet their assessed outcomes under the Care Act 2014. The role includes outcome led interventions, using a strength-based approach to support people to live their lives. You will be able to work collaboratively with others, maintaining a strength based and aspirational approach to achieve the outcomes the person wants. You will be assessing client needs and agreeing a person-centred support plan, completing reviews of assessments and support plans as required. You will be supporting people with all their health, mental health and social care needs in a recovery focused way, promoting independence. Working with a wide range of services and agencies, you will be supporting both crisis management and mental capacity when required. In addition, you will chair or support other staff to chair multi-agency risk management meetings.

### **Duties include:**

- You will be working autonomously and be responsible for managing your caseload and maintaining case records that demonstrate that your practice and actions are **Proportionate, Legal, Accountable and Necessary**.
- You will need to have experience of working in a multidisciplinary team.
- Working with people who have the most complex and complicated needs within substance misuse identifying the needs the service user prioritises and creating an assessment of their needs and a support plan based on this.
- Working in a creative and personalised ways to provide support, completing the work directly of value to the service user.
- Supporting individual who may be marginalised and challenging to engage with, working creatively with them to break down barriers to accessibility
- Working with information gained directly from service users/their carers and professionals who know the service user well. This will involve understanding where unverified information has come from and ensure that any information you pass to others is based on evidence and direct knowledge.
- Identifying the best resource to deal with service user need, (where this is not yourself) and, if you need to call on other resources to support you to meet the client's needs.
- Case work decisions will be informed by evidence.
- You will receive supervision and support and be expected to attend regular team meetings.
- You will have extensive experience of supervising staff.
- The safeguarding of adults with care needs is an important and integral area of your work as will be the implementation of the safeguarding policy and procedures.
- Being fully conversant with statutory legislation and guidance and demonstrate that you implement this in your day-to-day practice.
- Maintaining a portfolio of Continual Professional Development in line with Social Work England guidelines.

### **Who is the person?**

You need to have:

1. A qualification in social work i.e., Dipsw, MSc, CQSW, and CSS.
2. Registration with the Social Work England as a Social Worker.
3. Post qualifying qualifications eg Best Interest Assessor, Practice Educator.
4. Knowledge of Adult Social Care eligibility criteria.
5. Excellent assessment skills.
6. Excellent supervision skills
7. A thorough awareness of the Continuing Health Care process.
8. A thorough understanding of the legislation that governs the adult social care role, (Care Act; Mental Health Act; Mental Capacity Act) and a comprehensive awareness of practice to safeguard adults.
9. A full understanding of and commitment to embedding personalisation and strength-based practice in all aspects of social care.



10. The role requires skills in flexibility and negotiation to ensure that actions agreed are for the benefit of the service user, irrespective of the internal organisation of services.
11. The ability to work with a caseload effectively and efficiently.
12. Good evidence-based recording skills, as your evidence maybe required to be used in court.
13. The skills of a good communicator with an ability to deal with conflict.
14. The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.
15. The ability to work on your own initiative, organise your own workload and work under pressure in response to competing demands and changing priorities.
16. Demonstrable IT skills.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

### **General Data Protection Regulation (GDPR)**

Portsmouth City Council is the Data Controller of any personal information you provide when applying for a job. It will only be used in connection with the recruitment process and will not be kept for longer than necessary. For more detailed information you can access the Data Protection Privacy Notice on our [careers portal](#)