



Playworker

Salary: Band 5 - £27,346 - £29,170 p.a. (£22,172 - £23,651 pro rata for 30 hours)

Hours per week: 30 hours per week on annualised hours contract usually working a rota between 18 and 37 hours per week including weekends and evenings. Peak demand for service is during school holidays with no more than equivalent of 5 days leave to be taken in the summer holidays and no more than equivalent of 10 days leave to be taken in school holidays per leave year. The service is open Monday to Saturday. A limited amount of 6 day/week working is required to ensure rota cover.

Location: You may be working from any of our 6 Adventure playgrounds which are located between PO1 - PO6.

Contract type: Permanent

Link to PYC website: <https://www.pycportsmouth.co.uk/play>

Portsmouth City Council is committed to safeguarding and promoting the welfare of children, and young people, and expects all staff and volunteers to share this commitment. Every post is subject to PCC and Portsmouth Safeguarding Children Partnership safer recruitment procedures.

This role requires a Disclosure and Barring Service (DBS) check at Standard/Enhanced level which will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

What is the role all about?

Are you passionate about creating unforgettable experiences for children and families? Join our dynamic team at a council-run Adventure Playground, where every day is packed with creativity, energy, and fun! As a Playground Activity Leader, you'll be at the heart of the action - organising and delivering a wide range of exciting activities for children aged 6 to 13. From arts and crafts to sports, games, and imaginative play, you'll help bring joy and adventure to every session.

You'll engage with children from diverse backgrounds, build positive relationships with families, and work closely with your teammates to create a welcoming, inclusive, and safe play environment. You'll also play a key role in maintaining site safety and reporting any potential hazards. Beyond the day-to-day fun, you'll support the development of the playground itself - helping a space that reflects the needs and voices of local children, all while following Portsmouth City Council's policies and procedures. You will be organising and running activities for children aged 6 - 13 and families on a council run Adventure Playground. Activities include arts and crafts, games, sports and other creative activities. You will be engaging and communicating with children from varying backgrounds as well as interacting with their parents and your own colleagues. You will also be responsible for ensuring the sites are a safe environment for children to play in and report any potential dangers. You will be supporting the Adventure Playground staff team to develop the play facility having regard for the needs of local children and in line with PCC policies & procedures.



Who is the person?

You need to:

- Be aged 16 or over as this is a requirement for the role.
- Be able to relate to younger people aged 6 - 13 years. Previous experience working with children would be an advantage.
- Be self-motivated and have enthusiasm to support physical and creative activities for children.
- Be able to deal with conflict and work well under pressure.
- Have good communication skills in talking to a wide range of people including children, parents, and colleagues.
- The ability to provide advice in accurate spoken English is essential for the role.
- Be a team player who can work in small teams effectively.
- Demonstrate an understanding for Safeguarding children in this role.
- Be aware of the relevant Health and Safety regulations.
- Be enthusiastic about building play structures, willing to learn the necessary skills, and physically able to carry out the associated tasks.
- Having a qualification in Play Work would be advantageous but not essential.
- Be flexible to work across all of the Council Adventure Playgrounds.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

General Data Protection Regulation (GDPR)

Portsmouth City Council is the Data Controller of any personal information you provide when applying for a job. It will only be used in connection with the recruitment process and will not be kept for longer than necessary. For more detailed information you can access the Data Protection Privacy Notice on our [careers portal](#).