



Occupational Therapist - Higher Grade (S113) - Community Rehab Service.

Salary: Band: 10, £41,510 - £45,718 p.a - + shift allowance of 7.5% if applicable
37 hours per week

Portsmouth City Council is committed to safeguarding and promoting the welfare of vulnerable adults and expects all staff and volunteers to share this commitment.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

The service

The Community Rehab Service (CRS) is an integrated health and social care service designed to support adults with health and care needs to continue living in their own homes as independently as possible for as long as possible.

We are ambitious in our plans to deliver innovative and effective services that put the customer at the centre of what we do, working in more flexible ways to understand how we can put the right support in the right place at the right time to help people live the lives they want to live. By doing this, our aim is to improve the quality of care provided, reducing demand for social care services, reducing acute admissions (and therefore increased demand for ASC services) and length of time spent in hospital, as well as reducing the dependency on long term care.

The integrated team focuses on the following values;

- Enabling people to lead independent healthy lives at home
- Reducing long term care needs
- Preventing avoidable admissions
- Encouraging and wherever appropriate assisting and promoting people to self-manage their own care
- Helping people live the life they want to live
- Maintaining a reablement focus in all work

As a service we take pride in our work by valuing others, focusing on what's important so that we make a real and positive difference.

What is the role?

This is an exciting opportunity for an Occupational Therapist to work in the Community Rehab Service (CRS) where you will deliver reablement and rehabilitation interventions to Portsmouth residents in their own homes in order to restore, maximise or prevent deterioration in their physical, psychological and social functioning.

This is a City wide post, where you will:

- Assess the rehab and reablement needs of clients referred into the service, planning treatment interventions and determining and evaluating agreed outcomes in order to maximise occupational performance.

- Provide comprehensive assessments of clients including those with a complex presentation, using, investigative and analytical skills to clinically reason and formulate individual management and treatment plans.
- Support and educate the Rehabilitation Assistants to carry out individual graded rehabilitation programmes.
- Monitor, evaluate and modify interventions in order to measure client progress and treatment effectiveness.
- Progress client interventions to a satisfying conclusion, evaluating outcomes and arranging transfers of care if appropriate.
- You will be responsible for completing risk assessments to ensure that risk in the service is managed effectively and recorded correctly.
- Provide spontaneous and planned advice, teaching and instruction to clients, carers, relatives and other professionals to promote their understanding of the aims of CRS and occupational therapy interventions.
- Be professionally and legally responsible and accountable for all aspects of your own work including clients in your care.
- Provide support and supervision to unqualified / qualified staff as part of Portsmouth City Councils commitment to support, develop and nurture its staff.
- Establish robust communication channels with other colleagues both internally and externally.
- Participate in induction programmes for new and existing staff, including active engagement in your development plan around this continuous improvement model.
- You will maintain knowledge of professional and service policies and developments, both nationally and locally.
- You will inspire staff and contribute to service developments using a systems thinking approach ensuring clients purpose is met at all times.
- You will understand the importance of safeguarding policy and procedures and integrate and implement these into your work.
- You will collect specified measures for the service and use them to understand and improve interventions with clients and to inform managers.
- You will be fully conversant with statutory legislation and guidance and demonstrate that you implement this in your day to day practice.
- You will support and promote Portsmouth City Council Equal Opportunities Policy.

Who is the person?

You need to have:

1. A Diploma of the College of Occupational Therapists or BSc Occupational Therapy or any Occupational Therapy qualification recognised by the World Federation of Occupational Therapists and substantial post qualifying experience.
2. A current registration with the Health & Care Professions Council.
3. A thorough understanding of the principles of rehabilitation, reablement and enablement.
4. An ability to formulate, modify and evaluate rehabilitation programmes.
5. Experience of complex caseload management.
6. Experience of providing specialist equipment and using assistive technologies to improve, restore and attain occupational performance.

7. Knowledge and ability to represent Social Care Policies and procedures.
8. Knowledge of conditions affecting adults.
9. Knowledge of relevant legislation relating to adults with disabilities.
10. Experience of manual handling and evidence of updating knowledge in this area.
11. Experience of working under pressure to meet deadlines.
12. Experience of effectively responding to competing demands and changing priorities of the job.
13. The ability to communicate at all levels in a professional and confident manner. The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.
14. The ability to formulate functional assessments of complex need and devise action plans, and to support others in doing this.
15. The ability to undertake practical problem solving.
16. The ability to think differently about the work and experiment with new ideas, with a flexible approach to service delivery.
17. Evidence of maintaining up to date knowledge.
18. The ability to be creative and outcome focussed and promote this in others.
19. Evidence of networking, inter agency and multi-disciplinary working.
20. The ability to effectively measure outcomes of interventions and to adapt interventions to ensure clients' needs continue to be met.
21. Ability to use a variety of computer based software.
22. Excellent communication skills with the ability to deal with conflict.
23. Willingness to undertake further training when necessary to fulfil requirements of the role/service.
24. A commitment to and an understanding of Equal Opportunities and disability issues with the ability to promote understanding in others.
25. A thorough understanding of adult safeguarding legislation.
26. The ability to work on your own initiative and make decisions whilst being part of the team.
27. Be fully conversant with the Eligibility Criteria for Adult Social Care.
28. A commitment to meet the continuing professional development requirements for Occupational Therapists and maintaining professional standards of practice.

Additional information:

How to apply: Remember to demonstrate why you are suitable against each of the points described in the 'Who is the Person' points on the Job Profile using examples from your experience or transferable skills. This might be through qualifications or descriptive examples from your work / personal experience, which clearly illustrates what you did and the effect it had. This is important or you are likely not to be shortlisted.

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and



you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.

This role is eligible for a DBS check and the DBS have published a privacy notice to ensure individuals are fully informed of the use of their personal data; their rights and that Portsmouth City Council are meeting the necessary requirements when submitting DBS checks. It is important that you read and understand this privacy policy before any application is submitted to the DBS.

Visit the Gov website to read the full notice.

Please include the below statement in your application. It is important you know your rights.

I have read the Standards/Enhanced Check Privacy Policy for applicants and I understand how the DBS will process my personal data and the options available to me when submitting an application

Signed.....Dated.....

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.