



Social Worker

Salary: Band: 9, £37,937 - £41,510 per annum (pro rata £24,095 - £26,364)

Hours per week: 23.5, days to be discussed at interview

Office attendance is required minimum 50% of contractual working hours.

Location: Civic Office, Portsmouth

Contract type: Permanent

Adults Safeguarding Roles: Portsmouth City Council is committed to safeguarding and promoting the welfare of 'adults at risk' and expects all staff and volunteers to share this commitment. Every post is subject to PCC and Portsmouth Safeguarding Adults Board safer recruitment procedures.

This role requires a Disclosure and Barring Service (DBS) check at Standard/Enhanced level which will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

The Service

Adults Care and Support (AC&S) is a business area within the Directorate of Adult Social Care (ASC). The primary purpose of ASC is to deliver its statutory duties as directed by legislation, including the Care Act 2014, Mental Health Act 1983, and Mental Capacity Act 2005. Through delivery of these duties residents who have or are likely to develop Care and Support needs will be supported to 'live the lives, they want to lead'.

The primary aim of adult's care and support is to work with people to prevent, reduce or delay the onset of care and support needs, through the application of a strengths-based approach to practice. Where services are provided these can be preventative in nature such as reablement, community equipment, adaptations, and telecare. Or they can be in response to a statutory assessment of need and the requirement to meet people's eligible social care needs. These services are often commissioned from the independent sector and can include domiciliary care, residential care, or nursing home care. However, this is not an exhaustive list of services, and all interventions are person centred and focused on supporting people to achieve their identified outcomes.

What is the role?

This post is based with the Portsmouth's Adult Care and Support community social work team.

- You will work with adults in need of care & support and their carer's, identifying the needs the service user prioritises and creating an assessment of their needs and a support plan based on this.

- You will work in creative and personalised ways to provide support, completing the work directly of value to the service user.
- You will work with information gained directly from service users/their carers and professionals who know the service user well. This will involve understanding where unverified information has come from and ensure that any information you pass to others is based on evidence and direct knowledge.
- You will identify the best resource to deal with service user need, (where this is not yourself) and, if you need to call on other resources to support you to meet the client's needs.
- Case work decisions will be informed by evidence.
- You will be working with people who have the most complex and complicated needs in one of a number of client groups.
- You will be working autonomously and be responsible for managing your caseload and maintaining case records that demonstrate that your practice and actions are **Proportionate, Legal, Accountable and Necessary**.
- You will need to have experience of working in a multidisciplinary team.
- You will receive supervision and support and be expected to attend regular team meetings.
- The safeguarding of adults with care needs is an important and integral area of your work as will be the implementation of the safeguarding policy and procedures.
- You will be fully conversant with statutory legislation and guidance and demonstrate that you implement this in your day-to-day practice.
- You will have extensive experience of supervising staff.
- You will contribute to service development and project management.
- You will maintain a portfolio of Continual Professional Development in line with Social Work England guidelines.

Who is the person?

You need to have:

1. You will need a qualification in social work .
2. You will have experience of working with adults ideally within a fieldwork setting and working within the sphere of Safeguarding Adults.
3. Have a thorough understanding and working knowledge of the legislation that governs the adult social care role, (Care Act; Mental Health Act; Mental Capacity Act; Human Rights Act) and a comprehensive awareness of practice to safeguard adults and children.
4. Possess robust and comprehensive skills in risk management with a confident ability in assessing, planning, and recording of sensitive information and data.
5. Have a professional curiosity and the ability to negotiate, work creatively and flexibly with aptitude for innovative decision making.
6. Demonstrate a range of effective communication skills including the ability to converse with a diverse range of people sometimes under challenging circumstances or where there maybe barriers to understanding.
7. Have the ability to advocate for individuals and carers using a problem-solving approach as well as good assessment skills.
8. Provide an evidence-based record of agreed interventions.



9. A positive approach to motivating others to achieve positive outcomes in relation to rights choice, independence, and inclusion.
10. To be able to form effective relationships with partner agencies to provide effective solutions for people.
11. It is desirable to have some experience of working with substance misuse services.
12. Experience of supervising staff

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

General Data Protection Regulation (GDPR)

Portsmouth City Council is the Data Controller of any personal information you provide when applying for a job. It will only be used in connection with the recruitment process and will not be kept for longer than necessary. For more detailed information you can access the Data Protection Privacy Notice on our [careers portal](#).