



Social Worker or Experienced Social Worker (Building Your Futures, Children we Care for)

Salary:

Social Worker (Main Grade, post ASYE) Band 9: **£37,937 to £41,510** per annum.

Experienced Social Worker (Higher Grade) Band 10: **£41,510 to £45,718** per annum.

Salary will be dependent on training and experience. A £3,000 per annum market supplement will also be paid monthly over a 12-month period and will be pro-rata for part-time staff.

Contract: **Permanent**

Hours: **Full time** (37 hours per week, Monday to Friday with flexible hours)

Portsmouth City Council is committed to safeguarding and promoting the welfare of children, and young people, and expects all staff and volunteers to share this commitment. It is also committed to promoting quality childcare across the City that works to improve outcomes for children.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

Every post is subject to PCC and Portsmouth Safeguarding Children Partnership safer recruitment procedures.

The Service

Building Your Futures is an aspirational team who are passionate about children and young people's futures. The team are creative, and child focussed and strive for positive outcomes for the children we care for.

The Building Your Futures Team supports children and young people who are looked after in foster care, cared for by connected carers or family, and specialist care, and where there is a plan to support children Going Home (reunification). The team work alongside a wide range of professionals and multi-agencies to support effective care planning for the children we care for.

What is the Role?

As a social worker within the team, you will support the most vulnerable children in our service. The work includes care planning, undertaking direct and life story work, promoting positive outcomes and ensuring children and young people have permanence plans, which may include being part of the going home pathway.

You will ensure that children and families who experience our service receive a quality service that is responsive to the wishes and feelings of children.

As a social worker in the team you will be supported to be creative and solution-focused in responding to children's individual needs. We believe strongly in involving children and young people in all aspects of their care plans and the services we provide to meet their needs.



All social workers in the team are offered training in DDP and have the support of CAMHS consultations to aid direct work.

Who is the Person?

You need to:

- Have a Diploma or Degree in social work and be registered with Social Work England, and you will also have completed your ASYE.
- Have a good working knowledge of theory and legislation including the Children Act 89/04 amongst others and be prepared to understand the legislation and guidance which relates to this specialist post.
- Demonstrate understanding of the issues which relate to children we care for.
- Be an excellent communicator who is equally comfortable speaking with children and other professionals from external partners and agencies.
- Have excellent analytical skills to aid you in your assessment of children's needs.
- Be someone who enjoys a busy atmosphere who can cope with competing demands and be resilient enough to manage the stresses (with support) that come from this.
- Have the motivation and integrity to achieve outstanding outcomes for children.
- Understand anti-oppressive practice and the legislative framework around this and be restorative in your thinking.
- Be people-focused, centring the child in any decision making, empowering them to make informed choices and respecting their needs and wishes in equal measure.
- Value diversity and being inclusive, and work with people in a way that respects and acknowledges difference.
- Be a collaborative person who wants to be part of a mutually supportive team.
- Be computer literate, and comfortable using MS Word, Outlook and databases.
- Have skills in diplomacy and tact, able to empathise with and be respectful of service users.
- Be able to consolidate learning in working practice.
- Have a driving licence and access to a car (desirable); you will need to travel frequently to locations across the city and further afield.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).



Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.