



Residential Care Worker - Tangier Road Children's Home

Salary: Band 5 - £25,652 to £27,363, plus 17% shift allowance to include shift and weekend working

Hours: Full time (37 hours) available

Contract: Permanent

Portsmouth City Council is committed to safeguarding and promoting the welfare of children, and young people, and expects all staff and volunteers to share this commitment. It is also committed to promoting quality childcare across the City that works to improve outcomes for children.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

Every post is subject to PCC and Portsmouth Safeguarding Children's Board safer recruitment procedures.

The service

As a service we take pride in our work by valuing others, focusing on what's important so that we make a real and positive difference. We look after children between the ages of 8-18 with a range of complex issues relating to social and emotional needs. Tangier Road Children's Home was inspected by Ofsted in May 2023 and found to be rated overall 'good' including in how well children and young people are helped and protected and the effectiveness of leaders and managers

The Role

You will be responsible for the day to day interaction and care of up to three children with a range of complex needs. You will work alongside children by helping them to achieve their specific individual needs and improving their future outcomes. You will be expected to apply relevant legislation, policies and procedures and guidance relating to residential child care.

You will be expected to work alongside other professionals such as Youth Offending Team, schools and therapists to provide a consistent team approach to manage care & risk and attend meetings with young people or represent the team at meetings. You will be required to input information into the client database and carry out other related administrative tasks. Within the role you will also be required to attend meetings with young people or represent the team as appropriate. You will be required to work individually and as a member of a team with young people as agreed in their care plans and within agreed house rules. You will also be expected to attend and contribute towards team meetings.

Who is the person?

You will need to:



1. Take a proactive role in keeping your own learning & development up to date.
2. Be able to effectively engage and build relationships with children.
3. Have excellent communication skills as you will be required to liaise with other agencies, parents, colleagues and children.
4. Have an understanding of the issues and pressures affecting children today.
5. Be flexible and responsive to the unique needs of each child.
6. Have good listening skills and be able to remain calm and focussed when working under pressure.
7. Have good written skills in order to write contact sheets and reports
8. Be willing to use your initiative and make decisions around the needs of children on a day to day basis.
9. Be flexible in being able to adapt to changing workloads of the team.
10. Have the ability to work alone and as part of a team.
11. A driving license is essential for this role and a midas qualification would be an advantage
12. A Diploma at Level 3 would be an advantage or a willingness to work towards it is essential.
13. The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post

Additional information:

Contact details for an informal conversation: Paul Thomas 07462828112

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.